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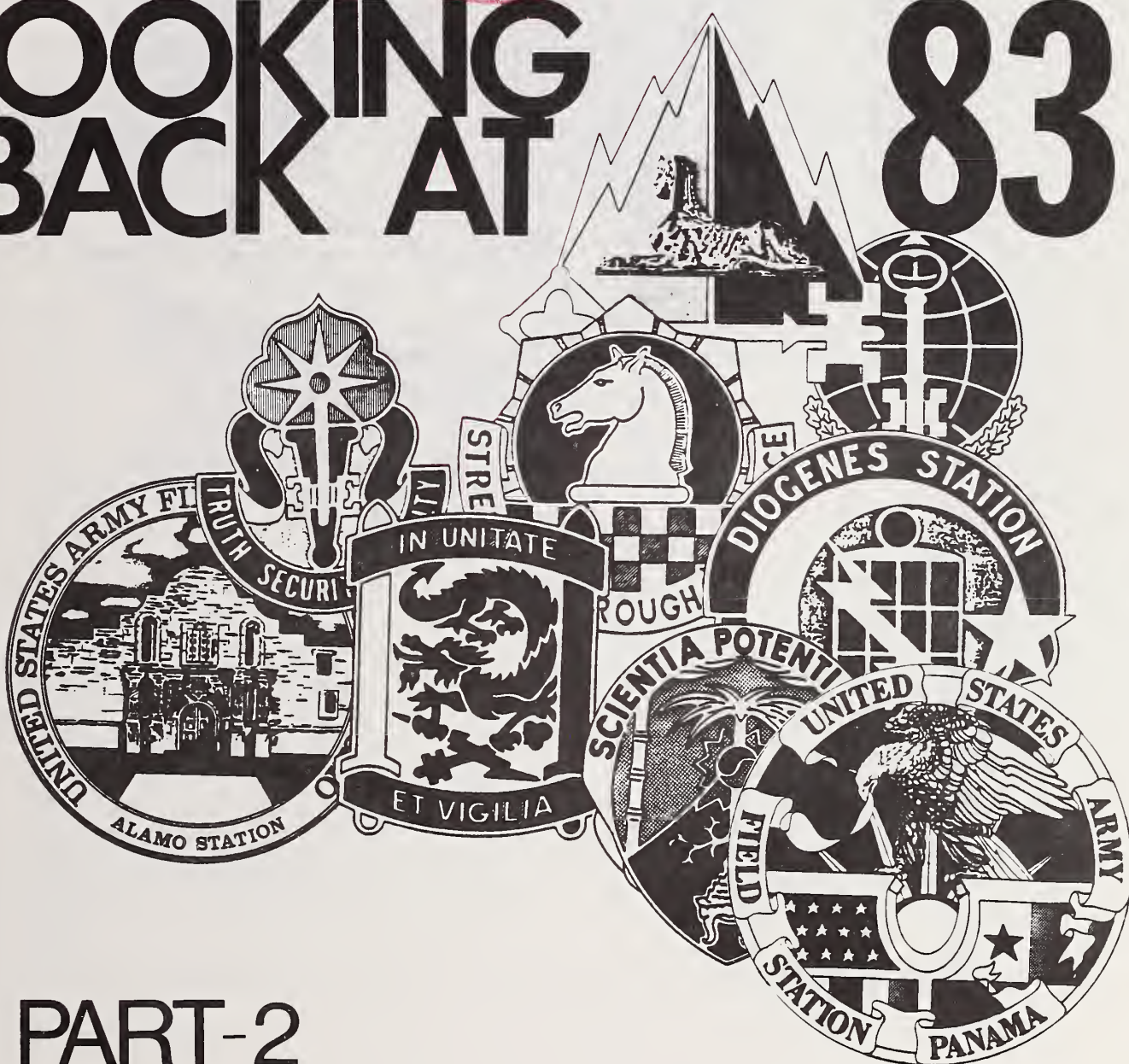


# INSCOM *Journal*

MARCH 1984

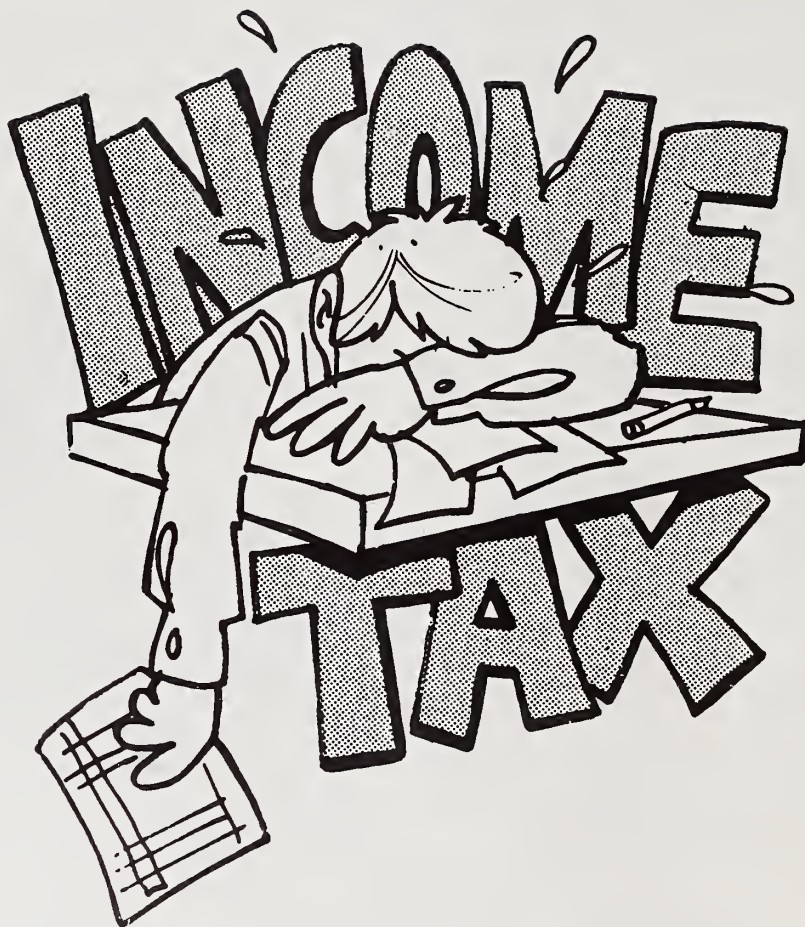


# LOOKING BACK AT 83



PART-2

# Viewpoint



Is this you? It doesn't have to be. Take heart and seek help today in finding answers to those questions that bother you. Your legal assistance office should be able to provide the help needed. The filing date is April 15.



# INSCOM Journal

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# **“Wild Bill” Donovan**

by Diane L. Hamm



**Maj. Gen. William J. Donovan**

Considered one of the top military intelligence giants in American history, William J. Donovan was a successful, self-made man with a lively imagination and an adventurous turn of mind. Driven by a vast inner restlessness, Donovan was capable of controlling his life by channeling his energy to positive and patriotic ends. He built the Office of Strategic Services (OSS) into the most forceful, efficient, and effective implement for espionage and sabotage that this country has ever seen.

Donovan was born on January 1, 1883. During his early childhood, his parent's home, located in the Irish First Ward on the Buffalo, New York, waterfront, was used as a "safehouse" for Irish immigrants who slipped through Canadian customs to enter the United States. This would be the beginning of Donovan's practical experience in covert actions.

By the time Donovan had reached 20 years of age, he had completed his undergradu-

ate degree at Columbia University. In the spring of 1907, he received his law degree and began working in a small law firm in Buffalo, New York. He resigned this position in 1911 when he established partnership with a Wall Street law firm. As an unprepared America readied itself in case of war, Donovan and a group of Irish-Americans from Buffalo, New York, formed a National Guard Unit designated Troop I, 1st New York Cavalry.

When war was declared on Germany in April 1917, Donovan was promoted to major and took command of a battalion of the 165th Infantry Regiment, formerly the New York National Guard's famous "Fighting 69th," which was among the first units to leave for France. Because of his extensive training maneuvers, his troops nicknamed him "Wild Bill" which stuck with him throughout his career.

By the end of World War I, Donovan's bravery and courage had won him a bronze star with

oak leaf cluster, two Purple Hearts, the distinguished Service Cross, the Distinguished Service Medal, and the Medal of Honor which was presented to him after his extraordinary heroism in the last campaign, Argonne Offensive, at Landres-et-St. Georges, France, October 1918. Among the numerous foreign decorations presented to Donovan, Leopold, King of Belgians, named him to the Order of Leopold with the rank of grand officer, Belgium's highest award, with a palm devoting heroism in action. Donovan received more awards than any other American in the famed 42d Rainbow Division. After World War I, Donovan returned to the United States where he resumed his professional career as a lawyer.

On February 7, 1922, Donovan was appointed U.S. District Attorney for western New York. By August 1924, he became assistant attorney general of the Criminal Division of U.S. Department of Justice, later to become assistant to the attorney



general in charge of the Anti-trust Division in 1925. Donovan's courtroom victories became legendary. By time of his resignation in 1929, Donovan had pleaded and won more cases before the Supreme Court than any other man in history.

In September 1939, World War II began with the German attack on Poland. The British Secret Intelligence Service, SIS, sent William Stephenson to America to get aid and support in the war. He was to contact William J. Donovan in hopes of establishing a direct line with President Roosevelt. Donovan was to sell the idea of an Anglo-American spy alliance to the President. After succeeding in his mission, Donovan was tasked by Roosevelt to observe the war in England and report its status.

Donovan was soon able to convince Roosevelt of the important advantage possessed by the British—a coordinated intelligence, propaganda, and unconventional operations effort. He also pointed out to the President that United States government intelligence was being collected and handled by too many agencies. Based on Donovan's observation, the President established a single agency to serve as a bank for all intelligence and direct counterpropaganda activities and subversion. Donovan was operating the newly established Office of Coordinator of Information (OCI) just five months before the Japanese attack on Pearl Harbor in 1941. OCI began immediately to set up the research and analysis foundation which would serve it so well and which made it unique among American intelligence organizations to date.

By summer 1942, OCI split into two separate agencies: the Office of War Information which handled all overt propaganda and the Office of Strategic Services which would handle covert propaganda. All the former OCI

functions of collecting and analyzing strategic intelligence and of preparing for "special operations" went to OSS which remained under Donovan. OSS began as a civilian organization but because of increasing war pressures within operating theaters became a quasi-military organization. For two years Donovan remained as a civilian but was referred to in his reserve status of "colonel." On April 2, 1943, Donovan left reserve status and was promoted brigadier general, advancing to the rank of major general on November 10, 1944.

carried a deadly poison capsule in case he fell into enemy hands. He saw even more action in World War II than he had encountered during his highly acclaimed Army experience in World War I.

After the war's end, Donovan proposed the creation of a permanent intelligence agency but President Truman declined it and soon signed an order that discontinued the OSS on September 20, 1945. Although Donovan was no longer director of OSS, he continued to use his secret office in Manhattan as the center of an uptown private intelligence web. He directed

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**Maj. Gen. William J. Donovan, founder of OSS, was the first American in history to win the four highest decorations bestowed by the United States: the Medal of Honor, the Distinguished Service Cross, the Distinguished Service Medal, and the National Security Medal.**

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In addition to research and analysis, OSS conducted espionage, counterespionage, and special operations in most of the theaters of war. In particular, OSS operations within the Burma, India, and China theaters contributed considerably to the overall success of the Allied force in the Far East.

OSS did not rely on the "seductive blonde" or the phony mustache. The major part of their intelligence was the result of good old-fashioned intellectual effort. Donovan's energy gave OSS its vitality and the agency was encouraged by his unlimited imagination and ideas. His greatest asset to OSS was his ability and willingness to exploit every opportunity no matter how difficult or strange it might have been. During World War II, Donovan was sort of a one-man mobile unit. Always wanting first hand knowledge of OSS operations overseas, Donovan

his own agents from his Wall Street law office to keep in touch with undercover representatives located in strategic places. Donovan refused to let his knowledge of what was going on in the world to be reduced to what he read in the newspapers.

OCI and OSS saw hard times in getting assistance and cooperation from allied countries and the agencies here in the United States. But through a long struggle in showing its competence, bravery, and knowledge, Donovan's agency proved to the world to be worthwhile and indispensable. Two years after OSS was abolished, the Central Intelligence Agency (CIA) was created out of the remnants of Donovan's World War II organization and was based on the fundamental principles of OSS.

In the postwar years, Donovan was also active in the World Commerce Corporation and served as chairman of the American Com-

mittee on United Europe which he formed to bring Europe together by reinstating Germany into Europe. On July 29, 1953, President Eisenhower appointed Donovan Ambassador of Thailand. After returning to America in 1954, he was chairman of the National

Committee of the Internal Rescue Commission to help refugees from Soviet-dominated states.

In the spring of 1957, Donovan was awarded by President Eisenhower the National Security Medal, America's highest civilian honor. He died two years later

in Walter Reed General Army Hospital on February 8, 1959 at the age of 76. His influence on U. S. foreign and military policy has continued to be felt even since his death; he left a lasting mark on the mind of the nation's power elite.

## EAC system

With a flick of a switch INSCOM moved into a new era of access control. The changeover to Electronic Access Control (EAC) at Arlington Hall Station was just the first step in the total upgrading of security systems throughout INSCOM. This initial step was made to give the Military Police (MP) the capability to instantly verify the eligibility of personnel requesting unescorted access into INSCOM facilities. A passcard (badge) is issued to each appropriately cleared individual who works in the secure areas at Arlington Hall. Upon entry, the passcard is placed near a card reading sensor. The central processing unit will read the card and switch a light from red to green if the individual has presented a valid passcard. If the card is valid, and if the picture on the passcard resembles the bearer, the MP will grant access.

The EAC is also used in conjunction with cipher locks to control access to areas within the building, such as computer rooms and the Communications Center. The system can be programmed to allow an individual

access during certain hours while denying access at other times. Also, a printer records all unauthorized attempts to gain access, providing an audit trail for future examination for security implications.

To date, the EAC system has met all expectations. Similar

systems will soon be installed at three other INSCOM sites. The Command Security Office has developed as its goal, "Security Today—Exemplar Tomorrow", and use of state-of-the-art security devices, such as the EAC, is evidence of the pursuit of that goal.



Maj. Gen. Albert N. Stubblebine III, INSCOM Commander (R), and Mr. Joe Drost, Command Security Office, attend the official opening of the Electronic Access Control System at Arlington Hall Station. (U.S. Army photo by Sp4 Fumi-Fiamale)





The attendees of the 1984 Annual Logistics Conference included Directors of Industrial Operations, Supply and Maintenance Officers and key logisticians from INSCOM subordinate units from CONUS, Hawaii, Japan, Korea, Europe and Turkey. Maj. Gen. Stubblebine III is in the front row.

# Logistics Conference at AHS

by Geri Manning

The U.S. Army Intelligence and Security Command (INSCOM) held its Annual Logistics Conference January 9-12, 1984 at Arlington Hall Station, Arlington, Virginia. In attendance were Directors of Industrial Operations, Supply and Maintenance Officers and key logisticians from INSCOM subordinate units from CONUS, Hawaii, Japan, Korea, Europe and Turkey. It was a working conference with the primary objective of common problem identification and solution.

The DCSLOG staff gave presentations on logistics topics such as Transportation, Command Supply Inspections, Logis-

tic Automation, Supply Maintenance, TMDE Program, Ground and Airborne Tactical Systems, Configuration Management, Property Accountability, Minor Construction and Real Property Maintenance Activities.

Among the highlights were presentations of Maj. Gen. Arthur Holmes, Jr., Department of the Army, Assistant Deputy Chief of Staff for Logistics on the Army's Material Goal/Key Army logistics issues and the opening remarks of Maj. Gen. Albert N. Stubblebine III, INSCOM Commander, on the direction for INSCOM

Logistics Programs in '84 and logistics high performance goals developed to support the EAC structure.

Guest Speakers from HQDA, DARCOM and other INSCOM staff activities provided an exchange of information to the INSCOM logisticians. Items of interests included direct support system/air line of communications, logistics control activity/logistics intelligence file, Project START, vulnerability assessments/internal control reviews, the new DOD DRIS Regulations, energy, life cycle management of new systems and equipment authorization documents.

# “So you want to be selected . . .”

by Lt. Col. Paul J. Tuohig

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If everyone could be selected, there would be no need for DA centralized boards. Since selection quotas are limited, it is your responsibility to ensure that your records are as complete and accurate as possible. The system we have is tested, understood and equitable in terms of selecting those officers best qualified for advancement.

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Every time a centralized Department of the Army Selection Board list is released, some officers rejoice, others commiserate. This will be true as long as there are fewer promotions, or school seats, or commands than there are qualified officers to fill them.

In the centralized selection process, the assignments you have had, your manner of performance, and the qualifications you possess are a matter of record—or are they? Remember, the only documents a selection board has to evaluate you are your Officer Record Brief (ORB), the performance portion of your Official Military Personnel File (OMPF), and a copy of your official photograph. Have you checked recently to make sure these documents are accurate and complete?

The following tips will help you get ready for that next selection board and, at least, ease your mind that the board members are considering you as you really are.

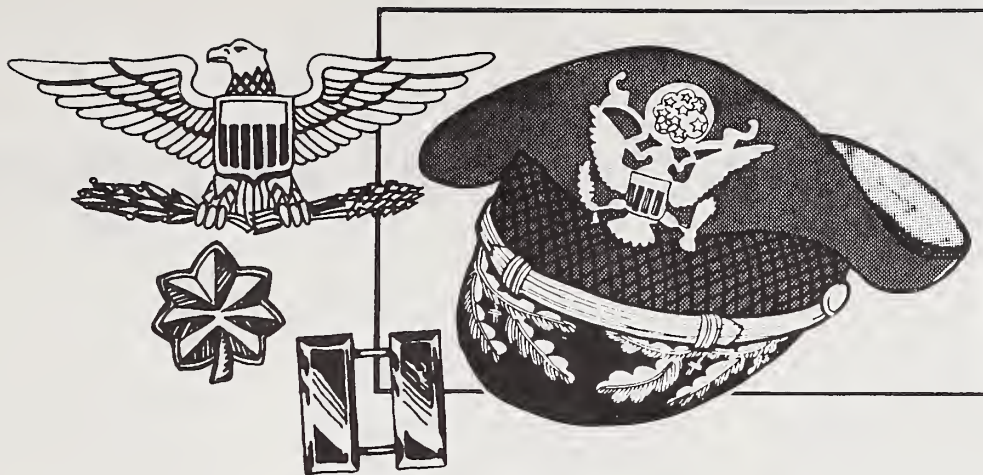
**Photograph:** The official photograph in your file is used to add a degree of personality to your entire record. Board members often go to the photo first in order to see what you look like before delving into your performance record. That being the case, you must ensure that the photo they view is as complimentary as possible. No one will fault

you for baldness, ugliness, flat feet or the like. But if your photo is seven years old and you look like you slept in your uniform, these will obviously impact on those all-critical members who vote your file. AR 640-30 contains information about how and when photographs need to be taken. Incidentally, all boards now receive the actual hard copy photo which is much clearer than the one on microfiche.

**Officer Record Brief:** Your ORB serves as a summary of where you've been and what you've done. It is an important document used in the decision-making process of board members. While officers should review all items on the ORB for accuracy, you should pay particular attention to your specialties, date of rank, military and civilian education, height/weight data, awards and decorations, and your history of assignments. Work through your MILPO to change any erroneous or incomplete entries.

**Official Military Personnel File:** The “guts” of your record considered by a selection board consists of your OMPF on microfiche plus any paper documents received but not put on the microfiche before the board convenes. Generally, the performance portion of your OMPF includes your evaluation reports, award orders, transcripts of grades, letters of commendation and appreciation, and records of any disciplinary action. There is





not much you can do about these documents except to confirm that they are all there and that they all belong to you. Documents specifically authorized for filing may be found in Chapter 4, AR 640-10.

Letters to the Board: You have the option of writing a letter to the board to address any matter that you believe is important to your consideration for selection. Letters must arrive on or before the date the board convenes. Some officers misuse this opportunity and enclose third-party recommendations or write rambling autobiographies attesting to their superb qualifications for advancement. Most board members discount such letters as unhelpful, superfluous, and unnecessary. Use common sense and good judgement if you choose to communicate with a board. Write a concise letter stating only the facts not apparent from the rest of your file, such as, "I have been enrolled in a part-time graduate program since 1981 and expect to receive my MBA from Tulsa Tech in December 1983."

#### What You Should Do:

1. At least four months before a board is scheduled to convene to consider you, request a copy of your ORB and OMPF microfiche. Write to: Commander, MILPERCEN, ATTN: DAPC-MSR-S, 200 Stovall Street, Alexandria, VA 22332. Include your name, SSN and mailing address, and be sure to sign your request.
2. Review your ORB for accuracy and completeness. Any corrections or changes desired should be submitted with appropriate documentation through your servicing MILPO.
3. Review your OMPF to ensure that all OER and academic reports are on file and that other pertinent information authorized for filing is present. Study each frame to make certain that the document pertains to you and that none is missing. Don't panic if a recent OER or certificate is not

on the microfiche. Your MILPO can verify when the documents were forwarded to MILPERCEN.

4. If you haven't had a photograph taken in accordance with AR 640-30, visit the nearest photo lab and get it done. Insist that you see the finished product—and approve it—before it is mailed to MILPERCEN. If you don't like it, have another one taken.

5. If you have any last minute changes to submit or questions prior to the board, write or call your career manager. He or she will be able to review your board file, make pen and ink corrections if necessary, and get back to you with an answer. Remember, though, that any changes must be verified and processed through your local MILPO to become permanent. Begin early to allow the system enough time to work.

If everyone could be selected, there would be no need for DA centralized boards. But since selection quotas are limited, it is your responsibility to ensure that your records are as complete and accurate as possible. The system we have is tested, understood and equitable in terms of selecting those officers best qualified for advancement. Board members are hand picked for their experience, maturity and ability to make good recommendations. The next file they review may be yours—will it be ready?

Editor's Note: Lt. Col. Paul J. Tuohig is Chief of the Secretariat for DA Selection Boards at the U. S. Army Military Personnel Center, Alexandria, Virginia.

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# Ghost Ryders at Diogenes

by Sp4 Greg Markley

Ghost Ryders is the name of a new "mysterious, unknown, local band" here at Diogenes Station.

They may have to change their name, because their notoriety is increasing like sagebrush on the drought-ridden Oklahoma plains.

"We recognize that this is what the community needs—a live group right here on the Hill. We play every facet of country music, from conven-

tional to contemporary rock, and the people seem to like it," said SFC Rick Tuck, who coralled the group together and hopes to brand them as a hit.

Tuck, a 15-year "purely for fun" rhythm and vocals performer, organized the outfit. Other members of the band are Sp5 Rod Olney, lead guitar and vocals; SSgt. Erick Kuehnel, harmonica and vocals; Sgt. Chris Soto, drums and vocals; and Tracie Simmons, lead singer and

keyboard. Sgt. Randy Prestridge serves as sound man and SFC Dennis McQuiston is publicity director.

All except Simmons, a civilian, are assigned to USACC-Turkey, a tenant command here attached to the 5th Signal Command, Worms, Germany.

Olney and Soto, in particular, have wide experience playing in the various Army and civilian club circuits.

Tuck and Soto spent about



The members of the Ghost Ryders' Band are (from L to R) Sgt. Randy Prestridge, sound man; Sgt. Chris Soto, drums and vocals; Tracie Simmons, lead singer and keyboard; SFC Rich Tuck, rhythm and vocals; Sgt. Rod Olney, lead guitar and vocals; and SSgt. Erick Kuehnel, harmonica and vocals. (U.S. Army photo by SFC Dennis McQuiston)



six months just pickin' and grin-nin' in their rooms until they found that there was a set of drums available for community use.

"We scrounged everything else. Rod Olney brought the mixer, we borrowed some speakers and we were on our way," Tuck said. "We've been practicing every night for two or three hours, and we feel we're getting better every day."

Ghost Ryders, a C&W golden oldie recorded by Johnny Cash and others, is the group's theme song. The band has a repertoire of country classics and contemporary hits, from artists such as Merle Haggard, Waylon Jennings and Eddie Rabbitt. They can play four complete sets right now.

On Oct. 23, they had their debut at the Sportsman's Club

(a C&W lounge) and were "darn good, better than some of the USO shows I've seen," said Terry Dugan, club manager. "Our customers were enthusiastic. They may not be a great group, but having good, live entertainment is helpful for morale."

Maj. Lester E. Crapse, Jr., USACC-Turkey commander, has heard them play on several occasions. "They are developing quite an audience. It happens to be a very entertaining thing for everybody on the Hill, and that pleases me," he said.

SFC Bob Stephens, who attended a Right Arm Night at the Officer's Club on October 21, noted that "they have good talent, and we need talented people like them right here on the station to provide live entertainment. It's great for Country

and Western fans to have a local band."

Added SSgt. Charles Beale, a friend of the group members, "At this stage, they are fantastic for what they are trying to do. Since they've been playing, they have improved 100 percent. I think they are great, especially with the equipment they have to use. They are very versatile and people who listen to them won't be disappointed."

Ghost Ryders are scheduled to perform at both the Sportsman's and the Community Club at least every other week. Plans are in the works for a possible performance at the post theater, Tuck said.

He added, "We're spending a lot of time at practice, because the Hill needs a live band, and we want to be good!"

And that ain't no ghost story, podner!

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## Photographer at the 500th

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# Devlin on the way up

by Sachiko Ideta

By accumulating 1,000 promotion points, the maximum number possible, Sp5 Anthony G. Devlin was promoted December 1, 1983.

Devlin had been on the E-5 promotion standing list for over two-and-one-half years when he was notified of his promotion by U.S. Army Regional Personnel Center, Japan, U.S. Army Garrison, Honshu.

Devlin's military occupational specialty, photography, is over-strength. Devlin had been an E-4 for three years when he came here to work as a still-

photographer at the 500th Military Intelligence Group in October 1982.

A lot of people became concerned with his career and tried to help. They suggested he try another career field. However, Devlin said he felt strongly about photography.

"I'm a very good photographer," he stated. "I may not be a great photographer; but I always do my work as best I can."

He thinks the Army needs good photographers. He waited for them to recognize that he

was good enough to promote.

"Every time I got close to the cutoff scores, they raised it," he said, "So, I had to go out and get more points myself."

To earn points he enrolled in the infantry basic NCO course, intelligence analyst course and cryptologic intelligence analyst course. He studied three or four hours every night and completed 305 course hours before his wife, Patti, joined him here in May of this year.

He was awarded 61 promotion points for his diligence. This awarded him maximum



Sp5 Tony Devlin, 500th MIGP, shows one of his techniques in using the camera.  
(Photo by Sachiko Ideta)

points (200) in the area of civilian and military education.

Devlin already had the maximum amount of points in five areas: 100 points for time in service, 100 points for time in grade, 150 points in duty performance, 150 points in the five areas under the "no fault pro-

vision" in lieu of the skill qualification test and 50 points in awards and decorations.

He has been awarded two Good Conduct Medals, one Expert Marksmanship Qualification Badge, one Army Achievement Medal and two Certificates of Achievement.

Devlin and commander, Lt. Col. William C. Llewellyn, looked over his promotion points to see what he could improve. The commander suggested that he go before the promotion board again. Very few people reappear before promotion boards because their points can go down. Devlin got 231 points off his first board and 250 points (the maximum) the second time.

"I just took a chance, and I got lucky," the Pennsylvania native said.

Perhaps luck wasn't all that was involved. Devlin said he studied for the board a month before it convened.

"But what helped me the most on the board was the knowledge I had gained through the correspondence courses," he said. "That paid off quite a bit because the board tested me on basic skills."

The 1,000 points Devlin earned will give him a better chance for promotion to E-6. His efforts are paying off, and his dream of promotion has become a reality.

## Nijmegen March

# The marching 66th

by Sp4 Tim Hanks

Nijmegen is marching 100 miles in four days to the beat of one Jody cadence after another, sung with hoarse throats alongside fellow soldiers from many different nations. It is comradeship with these soldiers, united in a common goal. It is an experience of national pride at the cheers of the thousands of people for the American soldiers. And pain.

Above and through it all, pain.

Even after months of training, the pain still comes. But after 97 miles, in the final stretch of the 67th annual march, before tens of thousands of cheering and applauding spectators of all nations and ages, the pain was not evident in the members of the Headquarters Company 66th MI Group marching team. It was

replaced by pride, and perhaps a great deal of relief, at the accomplishment almost completed.

Flanked on both sides by bleachers one story high, filled to capacity and overflowing onto the street, with people hanging out of second story windows and on the rooftops, the HQ team marched in the huge formation formed of 50 USAREUR





Two nations in step. Members of the 66th MI Group and a team from the British Forces march side by side on their trip into Holland. The Nijmegen march covers one hundred miles and takes approximately four days to complete. (Photo by Sp4 Tim Hanks)

marching teams, with a total of 750 marchers. Followed constantly by a great many Dutch children asking for autographs or something for a souvenir, plus adults and children alike giving the marchers water, flowers, and an occasional hug or handshake.

The American military marchers were a fraction of the 7,500 NATO military marchers, and few in number compared to the 22,000 civilians participating in the event sponsored by the Royal Netherlands league for Physical Fitness (KNBLO). But as they advanced along the route, the BDU clad contingent received continuous and by far the loudest acclaim, building to a thunderous roar as they passed the reviewing stand, with the 8th Infantry Division and 3rd

Armored Division Bands leading the way.

The 1983 66th Military Intelligence Group, Headquarters Company Nijmegen Marching Team, with Capt. Robert Barragan as OIC, included SFC Charles Creek as NCOIC, SFC Jeremiah Joe as Administrative NCO, SSgt. Steve Lawson as the two-wheeled orderly, 2nd Lt. Dianna Austin, SSgt. John Sweet, SSgt. Wayne Lockbaum, Sgt. Paul McShan, Sgt. Bernard Meany, Sp5 Meredith Papageorge, Sp5 Kenneth Daily, Sp5 Theresa Roskam, Sp4 Miguel Morales, and PFC Sheral Campbell. The team marched over 700 miles in training for this challenge. SSgt. Linda Laganieri and Sp5 Debra Jeffries completed all but the final couple of hun-

dred miles but were forced to withdraw during the 100 mile qualification march just prior to the trip to Holland. They were, however, on hand with the Group Commander, Col. J. Barrie Williams, and Group CSM, CSM Grady L. Adams to cheer them on the final day, and to congratulate them upon their outstanding finish.

The team received team patches for the BDU uniforms and certification of completion, along with a presidential citation for physical fitness. Lt. Gen. Paul Williams, V Corps Commander, presented Capt. Barragan with the team medal in a ceremony after the march, during which a couple of marchers, not of the 66th, collapsed, finally giving in to the heat and pain.





Capt. Robert Barragan leads the team by one of Holland's many windmills. (Photo by Sp4 Tim Hanks)

Below: A few miles from the finish, Group Commander Col. J. Barrie Williams gives encouragement to PFC Sheral Campbell and to the team. (Photo by Sp4 Tim Hanks)







"With help from my friends, I'll make it," said PFC Sheral Campbell on the third day of the march into Nijmegen. Campbell is assisted by Sp5 Theresa Roskam (left) and Sp5 Meredith Papageorge.

# A joyful sound

by Scott Wood

In 1962, Bettye Bullock was singing in a nightclub in Alaska. The management wanted her to join the club band but . . . but, it's just as well if the subject tells her own story.

"I didn't want to sign on until I practiced with the band. I had just joined church the week before and I couldn't decide whether I wanted to sing in a club and sing the blues or sing in a church. I was torn between the two. When I went down for rehearsal, I was hoarse. I couldn't sing. I couldn't talk. And I didn't know why.

"The club still wanted me to sign anyway, but I wanted to practice with the band first. I was going to come back another night and sing. But when I started home, I began humming 'God Specializes' and it came out clear and I said 'Thank you, Jesus.' That was my answer that I was supposed to sing gospel."

Bullock, supply clerk at Directorate Industrial Operations working in the Property Management Branch on Vint Hill, sings with the James Stewart Faith Gospel Singers. A member of the group for eight years, she performed on post during Black History Week last year and sang a solo at the chapel January 14 for the Martin Luther King Memorial Service. She is sche-

duled to sing with her group at this year's Black History Week in February.

"It was a gift from God," Bullock says of her singing talent.

Bullock is an attractive woman with a friendly, calm and calming quality about her personality. Her voice is husky and surprisingly deep when one considers the brightness and clarity of the music she makes. Her patient, humorous outlook on life is a trait that, along with an indignation about injustice simmering just below the surface, may be the source of much of the success in her life.

She was born 47 years ago in Nacogdoches, the oldest town in Texas. Her mother says Bullock started singing at the age of three. She was singing in the junior choir of her Baptist Church in Kilgore, TX, at four. Two years later she was the leader of the choir.

Bullock comes from a large family, yet she is the only member to sing professionally. Early on, she entered talent contests on local radio stations. Her family never took notice of her interests and talent, she says. People outside her family took more notice of her than her family did.

She recalls that she won many awards in her high school glee club, yet she was dissatisfied with the music she sang there.

"At that age, I was uneasy singing white folks' music. I wanted to get down," says Bullock.

One of her most memorable performances—still to this day—was when she took first place for her high school in a talent contest against a predominantly white school. She sang "Can't Stop Loving That Man."

A few years after school, when she was 21, Bullock says she started singing blues in night clubs in Texas, California and Alaska.

"My girl friend and I were out partying one night and we knew a guy in the band so I got up and sang a song with the band and people enjoyed it," says Bullock.

"At that time, singing in clubs was fun. I just like singing—period. And where I lived then, I didn't have a car, so I didn't get to church that often," Bullock remembers. "On the weekend, everybody would go to the clubs and I'd ride along and sing."

"I may have made more money singing the blues," says Bullock. "You find more people patronize clubs and pay for the blues. Most people don't want to pay for gospel. I'm afraid you just don't have that many people who go to church. You go to football games and the stadiums are packed, but you go to church and you get a handful."

However, she has never regretted her decision to "sing for the Lord." Gospel gives Bullock something the blues never offered—peace.

Gospel music is a cross between the blues and sacred music, says Bullock. It is telling a story in song. If you were singing the blues, says Bullock, you'd be singing to a man or a woman.

"When you sing gospel, you're praising the Lord. It is an upbeat tempo expression of the love of



God through song with strong feelings," Bullock says. "I sing with my feelings. That's why I sing gospel. It expresses my feelings."

"Everywhere I go, when I sing I let the Lord use me and I touch people," says Bullock.

Bullock, a resident of Leesburg, and an employee at Vint Hill since 1980, once soloed on an album with the Eugene Williams Interdenominational Choir in Texas. In 1975, she appeared on a television Christmas special titled "Spread A Little Sunshine." She sang several traditional Christmas carols for the show.

The James Stewart Faith Gospel Singers haven't cut a record yet, says Bullock, but they are trying to raise money for one. The group, numbering 14 members, is made up mostly of Baptists but there are also Methodists, Mormons and other denominations in the ranks.

The group rehearses Monday night, reports Bullock. They are available to sing any time except on Sunday, because the members of the group attend their own church services.

The singers have performed at local festivals, historical days (Leesburg August Court Day), at Sudley Plantation and in the music room of the American History Museum of the Smithsonian Institute.

Bullock is one of several singers who sing leads, or lead parts, or solo. She looks forward to the date during Black History Week.

"When I am feeling down, I start singing and I begin feeling better right away," says Bullock. "I hope it helps people the same way. When I sing gospel, I am one with the song and I am sharing the glory of God. I'm using the gift God gave me for the glory of God."

# Agony at Berchtesgaden

by Sgt. Larry Baker

Two members of Detachment 5, Company B, 527th Military Intelligence Battalion recently traveled to AFRC Berchtesgaden, to participate in the last "Blueberry Tour" of 1983.

The tour entailed learning to kayak on lakes and rivers, and mountain climbing. The first day we learned the basic techniques for handling our kayaks on Lake Chiemensee. It was a great deal of work, but also a lot of fun. The next morning, when we attempted to get out of bed, we discovered that dozens of muscles exist for the sole purpose of causing excruciating pain when overly used.

The second day was divided into river kayaking and mountain climbing. The first half of the day we learned how to navigate our kayaks down the Saar River. The second half we spent climbing mountains (in the same league as Mt. Everest). Our mountain guide was a young lady in her early twenties appropriately named Heidi. As we followed her up the mountain trails she reminded me of a nimble-footed mountain goat. As we climbed I found myself thinking how incredible that we, being of sound minds, were not only enduring this torture but were paying for it as well.

We spent the night in a little mountain "Huetten." I must say

this was probably the nicest part of the tour. We sat in the dining room sharing stories and drinking schnapps with Heidi.

The next morning we awoke to find our bodies in still greater pain. Walking downstairs to breakfast was a feat worthy of a gold medal. Later we set out towards Austria, thinking that it would be a piece of cake hiking down the mountain side. Little did we know how soon blisters would form all over our feet making the act of walking extremely painful. Eons later, we finally reached Reiter, Austria; and met our kayak instructors beside the Saar River.

It was pure ecstasy putting our tired blistered feet into the icy cold water. All too soon it was time to kayak back to Germany. As we kayaked down the river we forgot about our aches and pains, and concentrated on surviving in the water.

We decided that in the future we will ask ourselves the following questions before venturing on another "adventure" tour: Have we trained with Delta Force recently? Can we afford to bring along a masseuse? Are we into the "M" part of S&M?

All in all, in spite of the pain, we enjoyed the tour and would recommend it to anyone with a sense of adventure and a couple tubes of Ben Gay.



Isora Williams

# Wins Commander's Award for Public Service

by SSgt. Vicki Ohmacht

She's a wife, mother, community activist, family member, and much more to her family and friends.

She's also the INSCOM winner of the Commander's Award for Public Service, a recently created honor given to 12 Army families of the major commands in observance of Army Family Week in November 1983.

She is Isora Williams, wife of CSM Odell Williams of the United States Army Field Station Kunia.

"I'm very humbled by the award," the 41-year-old Washington state native said. "It was nice for someone else to recognize your work after these years, but I feel there are other people who deserve the award as much as I do.

"It's a very difficult thing to talk about," she continued. "I'm kind of overwhelmed by it all."

Despite these words, Isora Williams' community service record testifies to her selection for the award. Since her arrival at the field station 18 months

ago, Isora has been "a driving force in development and implementation of programs to support the service family member," according to Maj. Thomas E. Tufts, S1/Adjutant.

Isora represents the field station in the Family Liaison Action Group (FLAG), a Western Command (WESTCOM) sponsored organization geared toward promoting better communication between Army families and the chain of command. She attended a one week training course to act as facilitator



for the first Hawaii Family Conference as the FLAG representative in June of last year, and has also served as FLAG chairperson for the housing committee and representative to the Community Action Council.

Impressive credentials aside, Isora's work has also had a practical impact on the community. According to officials, she was the "driving force" behind a policy change that allowed post residents at nearby Schofield Barracks to increase living space through construction of patios.

"You need the extra space for the children," the mother of two said, adding, "you can't move mountains, but sometimes you can move hills."

Isora also attended a CINCPAC sponsored Family Wellness Seminar in September of last year, and collected donations for a Spouse Abuse Center at Ewa Beach. She recently coordinated with the Schofield Barrack's Education Services Office to allow family members to attend the Army Advanced Skills Program on a space available basis.

Added to her list of endeavors is an active involvement in Kunia family programs. She helped establish the field station Kunia Family Bulletin, a publication mailed to the spouses of unit soldiers.

"I don't do it for the recognition. I do it because it is what has to be done. If you aren't helping out of the goodness of your heart, then don't do it at all," she explained.

During her non-stop years as a family member, Isora has witnessed some of the changing attitudes toward the service family.

"The old story was basically true at first. 'If the Army had wanted you to have a family, they would have issued you one.' So much back then depended on the base commander.

If he was 'into' families, fine, if not . . .

"The term 'dependent' never bothered me," Isora says of her early years. "I never felt totally dependent, but I see where it would upset a lot of people. The word itself could have a derogatory meaning.

"Combining an active community life and a family is not easy. What I try to do is keep a priority on things. I have a husband and two kids who basically come first," she said, adding

"they have been willing to allow me to do this."

Gen. John A. Wickham, Jr., Army Chief of Staff, summed up Isora's contributions to the Army family in the wording of her award.

"Mrs. Williams has willingly given of her free time in support of family life initiatives and she has contributed immeasurably to meeting the concerns, problems, and aspirations of Army families," the award stated.

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## **PFC Steven J. Savegnago**

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# **902d's Soldier of the Year**

During its fall Commander's Conference, the 902d Military Intelligence Group held its Soldier of the Year competition. Candidates represented the three geographical battalions, the separate detachments, and Group Headquarters. The competition was spirited and demanding. Prior to competing at the Group level, the candidates had to succeed at the unit. In addition, each candidate had to be qualified in arms, meet the Army's height and weight standards, verify their primary MOS, and pass the PT test.

The easy part was behind them; now came the challenge of facing the seven senior non-commissioned officers making up the board. All of the candidates were questioned on general military subjects and current events.

As in any board, one soldier comes out first. The 902d Soldier of the Year is PFC Steven J.

Savegnago of Fort Sam Houston MI Detachment.

Savegnago, a native of Wheaton, Illinois, joined the Fort Sam MID in June, 1982 following AIT at Fort Devens and the Basic Airborne Course at Fort Benning. PFC Savegnago attended Depage College prior to entry on active duty and is continuing his education. Among his other honors are Distinguished Graduate of the Primary Leadership Course at Fort Riley and selection for membership in the Extraordinary Soldiers Society of the 902d. His awards include the Parachute Badge, and the Army Commendation Medal (1st Oak Leaf Cluster).

PFC Savegnago has clearly demonstrated that he is an "Ace among Deuces."

The first runner-up was Sp5 John F. Bear, an Administrative Specialist at the Fort Ord Resident Office.

# Gilbert on the run

SFC Michael G. Gilbert, DC-SOPS, Arlington Hall, ran in the 1983 Marine Corps Marathon, in Washington, D.C. and came up with a running time just over four hours for the total of 26.2 miles.

Even though he's been running for over a year now, this was his first marathon.

The day of the marathon was a cold rainy day in November when the runners, 11,000 of them, braved the chill temperatures. Gilbert said some of the runners were from England, Germany, the Far East, as well as military personnel from around the world. The runners also included local people from the Washington area. Approximately 60 percent of the runners were male and 40 percent were female.

Gilbert said, "I had no problem with the race up until the 20-mile mark in East Potomac Park. That is where I hit what runners refer to as "the wall." That's the point where most runners' bodies completely run out of energy. From there on it was nothing but sheer will

power to continue. One thing that keeps you going is the crowd. That Sunday in Washington the crowd was fantastic. People would step off the curb and offer you orange slices, water, and plain old-fashioned encouragement. Without the kindness of those people, I doubt that I could have finished the race."

Two of Gilbert's friends, Janet Bailey and Karen Stewart, were waiting at certain points along the route with refreshments and encouragement. "They were a welcome sight as I approached them," said Gilbert. "They really did encourage me to continue in the running. I'm very grateful for their encouragement, and most of all for their friendship."

The race started at the Iwo Jima Memorial. The route took them by the Pentagon Building, down through Georgetown, by the Lincoln Memorial, down Constitution Avenue to the Capitol. They encircled the Capitol and returned to the Iwo Jima Memorial by a slightly different route. The runners had covered 26.2 miles.



SFC Michael Gilbert

"It was an experience that's pretty hard to match. When you complete something like that, the feeling of self-confidence that you have is unbelievable. You come away feeling as though you could do anything you want to," said Gilbert. "It never ceases to amaze me that when you push yourself to your physical limits you're somehow able to reach down and come up with even more."

Gilbert, strictly a recreational runner, runs for the sport of it. Running is something he recommends for everyone since it keeps one in shape physically and gives a feeling of well being that few other sports can offer.

Relaxing comfortably now in an office chair, Gilbert, rather matter of factly, said, "I ran in a number of 10 KM races. As far as practice is concerned, I would practice between 50 and 60 miles per week. The great thing about running is that it's such an individual sport; you compete with no one else but yourself." He continued, "Sure will be glad when next November gets here so I can do it all over again."





Beside the sphinx at Fort Huachuca, Maj.(P) Richard L. Montgomery (center), talks with 2d Lt. Matt Pope (L) and 2d Lt. Jody Daniels. (U.S. Army photo by Ron Hill)

## Maj.(P) Richard L. Montgomery

# Liaison in action

INSCOM Liaison Officer—what does he do? In one word, RESPOND! The INSCOM Liaison Officer is the Commander's permanent representative to the United States Army Intelligence Center and School (USAICS), Fort Huachuca, Arizona. As such, he keeps track of doctrine, Force Structure, and all support matters as they evolve. This requires the LNO to be involved in a myriad of activities, primarily with echelons above corps, but mindful of the tactical arena.

The current LNO, Maj. (P), Richard L. Montgomery, a native Missourian, was commissioned from Infantry OCS into MI, has an AB degree from William Jewell College, Liberty,

Missouri, and a Masters in Education from Boston University. Montgomery recently served two years at USAICS prior to his assignment to the liaison office in December 1982.

He describes his assignment as "an opportunity to have an overview of the entire MI community." Montgomery adds, "I really enjoy learning about facets of Intelligence with which I might not otherwise have become involved. This job requires a responsive, flexible person who must answer to the entire INSCOM staff, its field commanders, as well as students, staff, and faculty at USAICS. I enjoy helping these people, and am gratified when I can quickly

respond to their particular tasking or need."

One of the most important activities currently ongoing at USAICS is the SEMA 2000 study, a major Army study. In July 1983, TRADOC tasked USAICS to act as Executive Agent for the study, and authorized direct coordination with DARCOM and tasking of supporting centers and schools.

Within the context of the AirLand Battle doctrine, and emerging concepts, the study will identify required systems mix, determine redundant features of proposed systems, pinpoint deficiencies, and recommend the development of new capabilities for support to the Army beyond the year 2000.

The study will culminate in a final briefing to the Undersecretary of the Army in September, and a final report to TRADOC in December 1984. The INSCOM Liaison Officer will become increasingly involved in this study as it progresses. Maj. Montgomery is currently working with the team charged with identifying requirements of all echelons. The aim of the study is to preclude obsolescence before fielding systems and is expected to save considerable dollars Army-wide.

The INSCOMLNO also functions as a member of the USAICS Terrorism Counteraction Committee, which is now engaged in producing a capstone field manual on terrorism. The committee ensures that evolving Army doctrine on terrorism correctly reflects the intelligence role in countering terrorism. This requires close coordination with INSCOM, OACSI, TRADOC, the U.S. Army MP School, and the U.S. Army Special Warfare School.

Fort Huachuca is also headquarters for the U.S. Army Communications Command (USACC), a major Army command responsible for world-wide communications vital to the defense of the United States. USACC directs the diverse activities of about 30,000 military and civilian personnel in almost a score of nations around the world. USACC manages and provides communications for which the Army is responsible with the exception of tactical communications organic to the individual units. He maintains informal but valuable contacts with USACC which because of its world-wide mission has many similarities to INSCOM.

Maj. (P) Montgomery also provides the "INSCOM Today" briefing to USAICS students, primarily in the Pre-Command Courses. He also provides role-

playing support to the newly-developed DOD Senior Debriefer's Course.

Fort Huachuca sits at the base of the Huachuca mountains and was initially established in 1877 as a camp from which settlers and travel routes could be protected. Cavalry troops from the Fort forced the surrender of Geronimo in 1886. The high desert climate is surprisingly

mild and allows a casual outdoor-living lifestyle almost year-round. Montgomery enjoys his off-duty time by camping, traveling in Arizona, and jogging. He claims that the weather is the best anywhere in the USA. He adds, "It's a rare privilege to serve as one link between the two major MI institutions in the Army, and an added pleasure to be in Arizona."

## **501st MI Group**

# **Annual exercise**

by Sp4 Debra J. Collins

From August 19-30, the soldiers of the 501st MI Group participated in their annual exercise.

The exercise is given annually for the purpose of simulating wartime situations and exercising strategic plans of operation and mobilization.

Tactical units through Division, and support units through the Brigade, also participated in the exercise. Other participants in the exercise included the Republic of Korea government as well as the United States out of country (DA, JCS, INCSOM, CINCPAC, USARJ) and other agencies.

All exercise situations were treated as though they were real events, including the countering of winter weather problems such as snow, ice and cold weather injuries.

In the past the group has always participated in this exercise; however, never to the extent to which staff and subordinate members of the group participated in this year's exercise.

A group Operations Center was set up and manned around the clock for the entire exercise. Briefings were given twice daily to the group commander, in which all staff members participated. The purpose of the briefings was to simulate a transition phase of the groups activities from peace to wartime efforts, and to simulate the mobilization of the group to various wartime locations.

On the lighter side, Christmas day was also simulated during the 11-day exercise. Christmas was celebrated with a cookies and punch social and a gift presentation to Colonel Powers.

The exercise allowed the group to pinpoint various areas of needed improvement for future exercises and also allowed group staff an opportunity for acting out tactical plans and strategies.

All individuals who participated in the exercise felt that it was successful.



# **Part II Reflections of 1983 in words and pictures**

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## **Key West**

The end of 1983 marked the second full year of operation for Field Station Key West in its new home in the Conch Republic. With the departure of the last remaining homestead soldier sometime in March 1984, that chapter of the Station's history will be closed and Field Station Key West will have truly achieved its own identity.

Throughout the year the Station gladly welcomed new arrivals and sadly said goodbye to departing members. "Hail and farewells" were held at such diverse locations as on board the schooner "Western Union" at Patio Beach, where the waters of the Gulf of Mexico and the Atlantic Ocean meet, and on board the charter fishing boat "Can't Miss" where, contrary to its name, many field station soldiers did just that. As part of a local community rich in cultural heritage and military tradition, the Field Station recog-

nized this fact with participation in two unique events. Hispanic Heritage Week was celebrated in September with traditional Latin flair as Arroz Con Gandules, Pasteles, and Puirco Azado. In March Field Station personnel proudly displayed the station flag in the Military Order of the World Wars Massing of the Colors Ceremony. This event sought to recognize those military and patriotic organizations in the Key West area. Later on in the year the field station flag, accompanied by the commander and the first sergeant, traveled north to participate in the Change of Command Ceremony of Col. William B. Guild as he turned the reins of CONUS MI Group over to Col. Eleas A. Cozanitis.

Throughout the year, the Field Station was honored to play host to a number of distinguished visitors as they visited the Key West Tri-Service Facil-

ity. VIPs included Secretary of the Air Force Vern Orr; Director of National Security Agency, Lt. Gen. Lincoln Faurer, USAF; the Director of Defense Intelligence Agency, Lt. Gen. James Williams, USA; the Commander, Electronic Security Command, Maj. Gen. John Marks, USAF; the Commanding Officer, Naval Security Group, RADM D. H. McDowell, USN; and the Chief of Naval Intelligence, RADM J. L. Butts, USN.

The year 1983 also saw the initiation of several new programs at FS Key West. In January, Field Station soldiers qualified on the M16A1 rifle for the first time in recent memory. The Rites of Passage Program was established as well as the Soldier of the Quarter/Year Competition. Sp5 Hal D. Sexton was chosen as the Field Station Soldier of the Year and placed second in the CONUS MI Group competition.

Barracks renovation on Truman Annex, begun in 1982, neared completion as 1983 drew to a close, and when completed in 1984 this project will do much to improve the quality of life of single Field Station soldiers. It was a good year for all members of Field Station Key West, and the station eagerly looks forward to 1984 with its role as the Caribbean Sentinels.

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## Hispanic-American Heritage Week

Field Station Key West celebrated National Hispanic-American Heritage Week by holding a picnic on Sept. 17, 1983, at the Truman Annex Beach area. The picnic featured different types of Hispanic food, among them arroz con gandures (rice with pigeon peas), lechon asado (roast pork), arroz con dulce (rice pudding) and flan.

The delectable foods were prepared by the Hispanic-American members of the command.

Even Mother Nature cooperated. The day was indeed a beautiful one, with just the right amount of sunshine to warm and cheer us on and the cool gentle breezes from the sea to provide a typical beach setting.

At the end of the picnic, all members left the event with a deeper understanding of our Hispanic-American soldiers and the rich culture that they bring to our command.



Happiness is . . . a child's smile. (Photo courtesy Atlantic Fleet Audio-Visual Facility, NAS, Key West.)

Below: Hispanic-Americans at Field Station Key West enjoy fresh air, sunshine, and a picnic held in their honor. The event was held at the Truman Annex Beach area. (Photo courtesy Atlantic Fleet Audio-Visual Facility, NAS, Key West.)







Col. Ronald H. Averill, new Commander ITIC-PAC, addresses members of his command for the first time after the Change of Command Ceremony. (U.S. Army photo by Sp4 Roselle Holcombe.)

# ITIC-PAC

In August, INSCOM Theater Intelligence Center-Pacific (ITIC-PAC), held its Change of Command ceremony to say good-bye to Col. Allen R. Stern and to welcome the new Commander, Col. Ronald H. Averill. The ceremony was held at the Skyview NCO Club at Fort Shafter, Hawaii.

In July, the ITIC-PAC softball team participated in the Hawaii Easter Seals Softball Marathon at Hickam Air Force Base. The

Marathon, which ran from the early morning of July 23 through the evening of July 24, was conducted to raise money for Easter Seals. Civilian and military teams from Hawaii participated.

The ITIC-PACers played for two and one-half consecutive hours during the afternoon of July 23 against the U.S. Coast Guard Station, Honolulu. Final score of the game was ITIC-PAC 24, Coast Guard 16.



# FS Berlin

In September 1982, Field Station Berlin began the development of a training management system that was integrated yet decentralized, performance-oriented, and conducted to standard. We would train our soldiers to be both tactically and technologically proficient. The system had to accommodate separate duty locations, 57 MOSs, and a 4 team (6 & 2) rotating "trick" schedule. The system had to enhance the overall mission performance of the station. We would train not only skills common to all soldiers, but MOS and Site unique skills as well.

Initially, the task of developing such a training management system seemed impossible. However, assistance was sought from the 7th Army Training Support Center and the Army Training Board. The solution became readily apparent. Field Station Berlin would adapt the Battalion Training Management System (BTMS), which is the accepted Army methodology for conducting training in units.

Field Station Berlin implemented BTMS in three phases: Training, Certification, and Sustainment.

The first or Training Phase educated key individuals from the Station Commander, his staff and subordinate Commanders down to the first line supervisor on principles of BTMS. This was accomplished through a series of workshops geared to specific duty positions. Normally, workshops for all echelons are conducted simultaneously. This was not possible without negative impact on station mission. Therefore, FSB had key NCOs certified by the Army Training Board as Course Managers and subsequently conducted a series of workshops to train over 190 soldiers. In order to institutionalize the training philosophy and routinely train newly assigned soldiers, BTMS was incorporated in the Station NCO Development Program.

The second phase of implementation was the establishment of a certification pro-

gram. Field Station Berlin has numerous one-of-a-kind systems and thus numerous tasks which are only performed here in Berlin. To manage our training effort better, all elements of the Station were tasked to develop a means whereby a supervisor could certify the soldier as a qualified technician to perform the mission in a particular area of the station.

The certification process involves identifying the specific tasks needed to perform a job, describing under what conditions those tasks are to be performed and establishing the performance standard for the tasks. When complete, the station will be able to certify soldiers in all areas to include not only operations personnel within the various sections, but also MPs, cooks, maintenance and administrative personnel.

The final phase of BTMS implementation is Sustainment. Once implemented BTMS needs continued emphasis to survive. In the Sustainment Phase, new Course Managers are trained, workshops are conducted for new personnel and the task-conditions-standards of certification are updated as the mission changes and new equipment is received.

The major obstacle to implementing BTMS, within a field station, is overcoming a general lack of understanding of what BTMS is all about. BTMS is not just for the Combat Arms, in fact, it is ideally designed for an Army Field Station, with its diverse and low density MOSs, rotating tricks and highly technical and unique tasks.

We've discovered that by using the tools and principles of BTMS, Field Station Berlin has achieved the goal of having a decentralized yet integrated, performance oriented training system which is conducted to an established standard.





SFC Berger briefs FS Berlin soldiers prior to rappeling from a Huey Helicopter in the Battalion Training Management System. (U.S. Army photo)



SFC Gueret conducts a performance oriented training session during a Battalion Training Management System Workshop. (U.S. Army photo)

# Fort Devens

On his monthly visit to Fort Devens, Brig. Gen. Sidney T. Weinstein, Commander, USAICS, participated in his first award ceremony for School Brigade, on July 22. He presented awards to 15 School Brigade members and was the reviewing officer along with Col. Jerry D. Fink, Commander, School Brigade. On July 23, Weinstein went to Training Area No. 2 for a briefing on Company D's field training exercise.

In March, Fort Devens' B Company, 1st Battalion, went to the field via helicopter for soldierization training. They were air lifted from Rogers Field to Training Area #2 where they encountered "enemy" fire.

At Fort Devens Sp4 Ricky L. Peters, Staff and Faculty Company, 2d Battalion, was selected as the Soldier of the Quarter for the third quarter of FY 1983.

Activities at USAISD Pensacola Detachment were highlighted by a visit from Brig. Gen. Sidney T. Weinstein, Commander USAICS, on April 19.

To celebrate the re-opening of the Artesani Dining Facility, Col. Joseph F. Short, School Commander, cut the ribbon at ceremonies honoring the event. The Dining Facility had been closed for remodeling.

In a Change of Command ceremony on Fort Devens' Heritage Square on June 30, Lt. Col.

Worth A. Sweet Jr. turned over command of the 1st Battalion, School Brigade, to Lt. Col. Charles L. Mielke.

Members of D Company, 1st Battalion, established a Guinness Book record on June 30 by marching 26.2 miles in six hours, 26 minutes and 23.22 seconds. Guinness had set a standard that nine people must start and finish the march. However, because 11 finished, the names of all will be sent to Guinness as participants.

The group's accomplishment did not break an existing Guinness Book record but established the record for others to attempt to break. A prior march by another group with a similar record was of historical interest only and not the result of a competitive endeavor. Therefore, D Company's achievement set the standard for the future.

In the world of chess, Sgt. Roy E. Gray, Student Company, 2d Battalion, won the 1983 Fort Devens chess championship on June 4.

SSgt. Jerry R. Miller, training NCO of the Resident Training and Management Division, was named Fort Devens NCO of 1983.

Sgt. Charles S. Pendergraph III, instructor at Fort Devens, was presented the INSCOM Commander's Plaque for Operational Excellence on July 22.

The Award, given annually to one MI soldier, was presented by Brig. Gen. Sidney T. Weinstein, Commander, USAICS. Pendergraph was also awarded the Meritorious Service Medal for his work in Turkey.

MSGt. Dennis Gnas, non-commissioned officer in charge of New Systems, Training Acquisition Division, completed nine weeks of study at the U.S. Navy Senior Enlisted Academy at Newport, Rhode Island. Although selected to attend the Army's Sergeants Major Academy, Gnas chose to attend the Navy school. He was among the first to attend a sister service's senior enlisted school as an Army representative. Academically, Gnas finished the course in the top ten percent of the class (and highest in his seminar group) and was commended for Academic Excellence.

During the weekend of July 4, the American Heritage Association participated in three events in Boston. The afternoon of July 2, the Spirit of America Brigade and the 14th Continental Regiment marched in the Harbor Walk Parade. The Spirit of America Brigade is made up of soldiers dressed in World War I and II uniforms, while the members of the 14th Continental Regiment are soldiers in colonial uniforms carrying musket rifles. That same evening the American Heritage Association, which includes the Spirit of America Brigade, 14th Continental Regiment and Heritage Hall Platoon, performed at the Harbor Festival Sunset Ceremony. The 1st Battalion's Drill Team and Color Guard also participated in the ceremony. The Heritage Hall Platoon is made up of soldiers carrying the 50 state flags. All five units, composed of soldiers from the 1st Battalion, School Brigade, put on a half-time show during the Boston Breakers football game July 3.

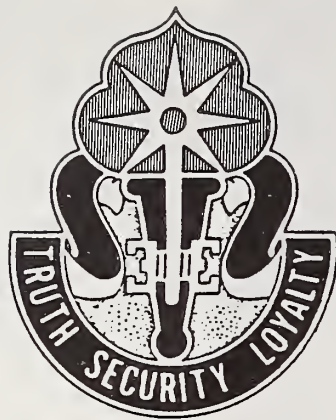




Brig. Gen. Sidney T. Weinstein presents Sgt. Charles S. Pendergraph with the INSCOM Commander's Plaque. (U.S. Army photo by Sp5 Stephen C. Ribeiro)



The Guinness Book Record team of D Company, 1st Battalion, march down flag row on Fort Devens towards the end of their 26.2 mile march. (U.S. Army photo by Sp5 Stephen C. Ribeiro)



# 470th MI Group

Col. Michael E. Pheneger accepted the reins of command of the 470th MI Group from Lt. Col. Harry E. Cryblskey during a Change of Command Ceremony held on July 7, 1983. Maj. Gen. Albert N. Stubblebine III, Commander of INSCOM, passed the guidon and also rendered an outstanding and inspiring speech. Distinguished members of the Panamanian Defense Force were present and presented Lt. Col. Cryblskey with a Certificate of Appreciation thanking him for the cooperation provided them by the 470th MI Group.

In June 1983, the 470th Military Intelligence Group was heavily involved in the Annual Military Intelligence Day Competition with the 193d MI Company, 193d Infantry Brigade (Panama). This highly contested competition consisted of top athletes from both units competing in track events, softball, volleyball, soccer and assorted table games. The 470th MI Group, winners of the 1983

MI Day Plaque, had to, at day's end, transfer that sign of competitive prowess to the 193d MI Co. This year promises to be even more competitive and rewarding.

October 15, 1983 was designated the day the 470th Military Intelligence Group would celebrate its Activation Day. The site for its gala affair was a beautiful beach located near Field Station Panama on the Atlantic side of the Isthmus of Panama. This informal and very rewarding experience was enhanced by a wonderfully prepared meal served under the beach's larger bohio, walks on the white sand beach, swimming and volleyball. Everyone who attended enjoyed themselves and left with a better feeling of unit cohesion.

The La Colorada Elementary School Christmas Party was held on December 16, 1983. This event, gave the entire unit an opportunity to give that extra special touch of Christmas spirit to Panamanian school children,

their parents and other residents living in the vicinity of the school. This command has traditionally supported this particular school during the Christmas period and the 1983 party was exceptional. Santa Claus came riding in on his horse to the amazement and joy of the children and smiles and grins of the adults. This event brought out real feelings of warmth and appreciation from all concerned. This special occasion at a very special time of year meant a great deal to members of this unit—the children at the La Colorada Elementary School Christmas Party brought us all closer together.

The 470th MI Group Children's Christmas Party was held at the Fort Clayton Chapel on December 10, 1983. This special event brought children and their parents to the Chapel for what was a very enjoyable day. Several indoor and outdoor games highlighted the day. Naturally, the biggest thrill came with the sound of bells followed by the appearance of Santa Claus saying "Merry Christmas" and "Feliz Navidad." The children received him with open arms and he listened intently as they told him of their Christmas wishes. Each child received customary candy and a photo of themselves with Santa Claus. To top it all off, the kids lined-up for their turn at the Pinata. Their final reward was a mad dash for candy and a delicious time afterwards. Parents and children alike seemed to really enjoy themselves.

The 470th MI Group's Adult Christmas Party was held on December 17, 1983 in Curundu, Panama. This event was open to all unit personnel and their spouses and dates. It was well received by all and participation was excellent. This party was highlighted by a pot luck dinner which brought folks together.





In a Change of Command Ceremony, Maj. Gen. Stubblebine presents the flag of the 470th MI Group to Col. Michael E. Pheneger. Second from right is Lt. Col. Cryblskey and extreme left is Sgt. Maj. Lovinghimer. (U.S. Army photo)



In the third annual SAPO Fun Run, Col. Rafferty, Chief of Staff, 193d Infantry Brigade, and his son are participants. The Run, a family-oriented event, was open to U.S. and Panamanian runners, both military and civilian.

There was dancing later on and almost everyone "shook a leg" and enjoyed themselves even into the wee hours of the morning.

The 470th Military Intelligence Group, under the command of Col. Michael E. Pheneger, recently conducted its Third Annual SAPO Fun Run. The run measured five kilometers for adults, one mile for 10-12 year olds, and one-half mile for 6-9 year olds.

As in previous years, the run was conducted in two parts: a run on the Pacific side of the Panamanian Isthmus on October

15, 1983, and a second run, conducted by the 470th's Field Station Panama, on the Atlantic side on October 22, 1983.

On the Pacific side, pouring rain during the run tested the dedication of the 113 runners and the race organizers. The rain added additional challenge to the level running route, which was on the palm tree-lined causeway stretching between Fort Amador, Panama, and several islands in the Pacific ocean. The Atlantic side run enjoyed sunny skies but challenged its 67 runners with a hilly course at Fort Gulick, Panama.

Both runs were open to U.S. and Panamanian runners, both military and civilian. The run was billed as a family-oriented event; the ages of the runners ranged from 6 to 54 years old. Top finishers received trophies, and all participants received a certificate signed by Col. Pheneger. A good time was had by all.

Custom made T-shirts commemorating the run were sold by unit members. The proceeds from the sale will be used to provide Christmas activities for underprivileged Panamanian elementary school children.

# FS Kunia

The year 1983 was one of growth and achievement for the personnel of Field Station Kunia, in Hawaii, as they welcomed a new commander and an expand-

ing facility that will soon set the example for field stations in the Pacific.

Col. Robert M. Bowe took command in June of last year as

the 1st Operations Battalion began its first year.

Headed by Maj. John L. Carter, the Battalion is comprised of three companies: Headquar-



The members of Field Station Kunia are having a good time at a Hail and Farewell Beach Party/Luau at Mokuleia Army Beach on the north shore of Oahu. The Luau, held in August, welcomed the new commander, Col. Robert W. Bowe and his family to Hawaii. (Photo by PFC Miller)



ters, A and B. The realignment of the Army Personnel Office resulted in better service to the soldiers of the field station. This increased soldier support was a top priority in 1983 as several projects began and ended with personnel in mind. Billets space was increased to include an area on nearby Schofield Barracks, as well as the existing facilities on Wheeler Air Force Base.

The Administrative Services Branch moved from Wheeler AFB to consolidate the Administrative Center, and a completely renovated Kunia Dining Facility received a grand opening in March as Maj. Joseph Skeelee, staff engineer, and SSgt. Steven Whisenhunt officially opened the facility in a ribbon cutting ceremony.

With a better working environment came better performance management opportunities. Situational leadership training was held for senior NCOs during the year, as well as quarterly workshops on advanced communications and stress awareness. Other ongoing programs include biofeedback training, sleep discipline, new age thinking, and speed reading. Family members also participated in these activities.

The NCO Development Program was upgraded from 14 to 80 hours of formal lectures and classroom presentations, and the station conducted its first M16 Rifle Qualifications with more than 360 personnel participating.

The Word Processing System was installed to better assist the mission and the Audio Visual Section (AV) completed a busy year as they provided support for the Kunia Planning and Implementation Group Conference. AV also put together a team of field station experts to produce a film on the Honolulu Marathon. More than 30 Kunia personnel participated in the December

event. The Kunia Family Group Newsletter began its first year of publication. Called "Common Sense," the newsletter offers items of interest for family members and is mailed directly to servicemembers' homes.

A Kunia welcoming briefing for family members was developed and a trial briefing made a debut in December. The orientation will be expanded for 1984 to include a water safety film and a slide show of the islands.

Another addition to the inprocessing soldier's checklist is the chance to visit the Polynesian Culture Center, courtesy Field Station Kunia. The Culture Center is one of the main attractions of the islands as more than one million visitors annually experience the unique blend of entertainment, crafts, and cultural heritage. The Field Station purchased tickets at a reduced rate to allow Kunians a free opportunity to visit the Center.

Off duty, the Field Station sets the standards in local sports competition. A four person team consisting of Lt. Col. James Fagersten, Sgt. James Bazler, Sgt. Brad Wakeman, and Sp5 Robert Costales took third place in the 1983 U.S. Army Support Command (USASCH) swim meet. The HHC Kunia Kickers Soccer Team took second place in a Wheeler AFB Soccer League, as well as taking first place in a USASCH battalion level soccer tournament with a 6 and 1 record.

The HHC Kunia Basketball Team took the American Division of the Wheeler AFB Intramural Basketball League with a 15 and 1 record. They took first place in the base championships, and the 6924th Electronic Security Squadron (ESS) of the Field Station took second place.

The Field Station Basketball Team went undefeated in sea-

son play to take the Second Annual Memorial Day Basketball Tourney at Wheeler AFB, and the 6924th Electronic Security Squadron "C" Team took first place in the Wheeler AFB Intramural Bowling League. The 6924th ESS Daze Team took second place in the same division.

The 1983 USASCH Golf Championships found SSgt. Lana Eggerding winning first place in the Women's Division and SFC James Haug taking second in the Men's Senior Division.

The Field Station Softball Team took second place in the American Division with a 22 and 6 record in the 1983 Army Services/Civilian Slow Pitch Softball League. "A" Company took second place out of 74 teams in a USASCH Holiday Softball Tournament, and the HHC, Kunia Flag Football Team won the USASCH Flag Football title with a 6 and 1 record.

The 6924th ESS also took first place in the Wheeler AFB Intramural Softball Championships, and a seven person soccer team from HHC took the title in their division and second place in the USASCH soccer league championships.

The year 1983 was also one of personal achievement for servicemember and family member alike. CWO4 Dennis Bennett and CWO3 David Phillips both retired and received the Legion of Merit for their years of service to the INSCOM community. Isora Williams, wife of CSM Odell Williams, received the Commander's Award for Public Service from Army Chief of Staff Gen. John A. Wickham, Jr. for her involvement in community activities.

Col. Robert Bowe, Commander, stated that "the accomplishments of 1983 will prepare us for the demands and challenges of 1984."

# ITAC

FY 83 was a significant year for the USAITAC. In addition to a major reorganization, there was identification of a new goal "First in Intelligence" and a new symbol for the unit. Following the CG, INSCOM's theme of "Beyond Excellence," ITAC took the lead in several areas from quality circles to sleep discipline.

Members of the U.S. Army Intelligence and Threat Analysis Center (ITAC) at Arlington Hall Station are now solving quality of work and work-life problems using a process termed Quality Circles. Along with INSCOM units at Fort Meade and Field Station Augsburg, ITAC is a test bed for implementation of Quality Circles in INSCOM.

Quality Circles are essentially a management commitment to people and team building. They are a participative management technique which makes people aware that they are more than just cogs in a wheel and that management places value on their innovations and contributions.

Quality Circles are new and time will show the benefits that can be derived from them.

The ITAC management was streamlined by reduction of management slots (e.g., Executive Officer assumed by new



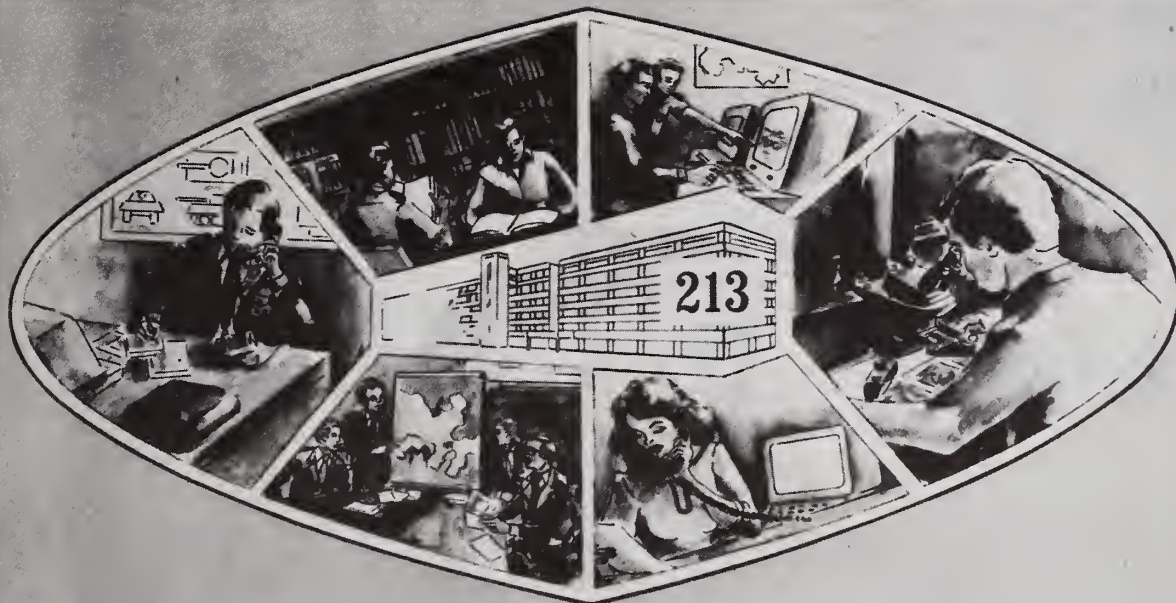
SFC Kevin Mihara (left) and SFC James Garwood participated in the ITAC Commander's Challenge 10 KM Run.

Director of Operations, Directorate Deputies replaced by senior NCOs). Our product line was reexamined and major preparations began to operate the Army Threat Intelligence Production System (ATIPS). ATIPS is a very significant effort in that the ITAC is the only DOD intelligence producer without a dedicated ADP support package. Bottom line is that ATIPS represents a vital piece of bringing

the ITAC into the level of other production centers.

In May, the first-ever ITAC Commander's Challenge 10KM Run was held on trails near Lake Accotink in Annandale, Virginia. The winner of the men's division was Maj. Brien Richards with a time of 35:58, while the women's division was won by Sp4 Alice Fields with a time of 50:11.





CONSOLIDATION: PEOPLE AND TECHNOLOGY



FIRST IN INTELLIGENCE

## Unique training exercise

# HQ Company, HQ Support Activity

INSCOM's Headquarters Company, Headquarters Support Activity at Fort Meade recently featured a unique training opportunity for its soldiers stationed there. In providing challenging military training for their soldiers, the Activity's male and female enlisted soldiers in the grade of E6 and below attended field training sessions in map reading and land navigation.

gation.

The training exercises were conducted in March. Approximately 100 soldiers participated in the performance-oriented training. This is the first time that outdoor training of this magnitude has been offered to INSCOM soldiers at Fort Meade. The training, while challenging and new, was considered a success by all participants.



INSCOM elements conduct map training at Fort Meade. Capt. Michael Shanahan (right) grades the land navigation exam turned in by Pvt. 2 James Burden (back) and Sp4 Tod Fifield (front left). INSCOM soldiers participated in a performance oriented training in map reading skills.

# Corporate Fitness comes to INSCOM

by MSgt. Richard A. Wells,  
Organizational Effectiveness  
Consultant

As an Organizational Effectiveness intervention, Corporate Fitness is relatively new to the U.S. Army. However, other pilot programs have proven to be effective, proactive and positive instruments of change.

Results of the High Performance Task Force indicated that the climate for implementation of this program was ripe within INSCOM, and the 66th Military Intelligence Group was charged to develop a Pilot Program.

Corporate Fitness is a strategy for High Performing People and High Performing Organizations. The basic concept of the program is that the proper management and control of individual, occupational, and organizational stressors will aid in the development of High Performing People who in turn contribute to an organization that evolves to High Performance.

Dr. Alfred M. Coke, Lt. Col. (R), author of the program, has concluded that "the study of stress must begin with the individual, involve the family, progress into the work team, and conclude with the organization." And "that anyone can learn to manage stress by main-

taining a balanced way of thinking and behavior."

The building blocks employed to achieve Corporate Fitness are erected in three phases of one day training sessions. In the 66th MI Group approximately 52 military and civilian personnel have already received Day One training which entails a systematic approach to stress management, rebalancing the personal stress pyramid (mental, structural and chemical subsystems), quality of life, stress management cultists, developing basic and advanced skills, and action planning for stress reduction. The Group is in the process now of identifying a cadre of personnel to act as Day One trainers. Our desires are to attract motivated sincere personnel who will have at least one year tenure upon completion of training. We are again contracting Dr. Coke to conduct additional Day One sessions and an instructional curriculum for our identified trainers. (NOTE: Dr. Coke's services can be secured through the INSCOM Center for Excellence and users bear the cost. It should also be noted that scheduling should be accomplished two to three months in advance of desired dates of training.)

As our cadre of Day One trainers educate headquarters' personnel, the Group's Organizational Effectiveness Consultants will follow with Day Two (Occupational Stress) and Day Three (Organizational Stress) training for the Commander and staff. The ultimate goal is to train 100 percent of the Group's military and civilian population in phases one and two (their spouses in phase one), and the executive team in phase three.

During phase one of the instruction personnel will be surveyed on attitudes and behaviors affecting stress. A follow-on survey is then administered for comparative analysis and to identify areas requiring additional attention. Sergeant First Class Arthur Ross of the Group Organizational Effectiveness Office has developed a computer program to analyze these surveys and print out both the results and a graphic plot comparison of each person's attitude and behavior from their response.

We are enthusiastic here in the Group about this program and are looking forward to making a good organization better.



# Vint Hill Farms' Ombudsman

by Scott Wood

If you have a problem, Katherine Fischer wants to hear about it.

Mrs. Fischer is Vint Hill Farms' Ombudsman.

"An ombudsman is an independent go-between for the families and the command. I am here to help the community," said Fischer. "People can call me with a problem and I'll try to find out the what, why and how come and I'll try to find out if it can be solved or if something can be changed."

The ombudsman program in the Army, set in motion by Maj. Gen. Albert N. Stubblebine III, INSCOM commander, is currently being tested only in INSCOM. It has worked out well so far, according to Fischer.

Fischer, a resident of Vint Hill since August 1981, volunteered for the position. She was interviewed by Col. Leland J. Holland, post commander, and afterwards attended training sessions at Fort Meade, designed by the Army, and in Anacostia, sponsored by the U.S. Navy.

She was officially designated Ombudsman by Holland in October 1983.

Fischer is a petite woman, yet strength is evident in her earnest manner. She enjoys talking. She chooses her words carefully and has retained the German accent of her youth.

"If you have a problem and you don't know where to go, or

for some reason, cannot link up with the chain of command, then you can call me," Fischer said. "I can help you to go to the proper place or can see a person who can help you."

Fischer said she has not yet received many calls. The small size of the post and the neighborliness of the residents may be reasons for the quiet of her telephone. Another reason for people not taking advantage of her service is simply people do not know who the ombudsman is or what she does, according to Fischer.

The service of the ombudsman is confidential, Fischer pointed out. "You can call, and just give your first name or even not give a name," said Fischer.

Fischer has been involved with activities that offer aid for many years. She is well acquainted with hardship and consequently dedicated to helping others.

She was born in Yugoslavia, growing up on a large farm. Her family had to drop everything during Tito's actions against the Germans during World War II. The next few years saw her family in refugee camps under the direction of, first, the Soviet Union and then, at her father's request, in a camp sponsored by the United States. In 1956, her father obtained his German citizenship

and the family moved again. She met her husband, MSG Guenter Fischer, in Stuttgart which brings this article back to Vint Hill.

Confronting other people's problems and becoming actively involved in them hasn't burdened her or tainted her pragmatically optimistic view of life, said Fischer.

One of the drawbacks of personal involvement is the frustration inflicted by a thorny, seemingly insurmountable problem.

"I always ask myself what can I do, how can I work it out," Fischer said. "Sometimes I wish people would come in earlier, before they have a really big problem, especially drug and alcohol and marriage problems, and go to a counselor."

Fischer reports she is scheduled to receive an answering machine. People will be able to call anytime and leave a message or a telephone number.

"There is no such thing as a small problem," said Fischer. "To one person, a problem may look small but to another, especially to the person with the problem, it is a big problem."

It'll just take time for people to realize that they have one person to call and ask whatever question they want or if they just want to blow off steam," said Fischer.

"If someone calls me up with a problem, I go out and listen to both sides of the situation, make notes, research it and then try to find out what can be done," said Fischer.

"Sometimes people call when they want a particular phone number because they need a particular service," she said. "If people are, for some reason reluctant, to go through the services on post or don't want to go to Fort Belvoir, then I can give them a phone number of people in the surrounding area who can help."



The INSCOM unit crest, symbol of the Command's vital mission, now has to be earned at Field Station Okinawa. It's all part of the Command's program to make "The Best in the Business" even better. (U.S. Army photo by Sp5 Guy Benson)

## Earning your crest at Okinawa

by Sp4 Timothy Frame

For years the INSCOM unit crest has symbolized the command's unique mission, goals and values. But to soldiers new to Field Station Okinawa, the crest may hold a new measure of pride. Because for them, wear of the INSCOM crest has become a privilege—with a price.

Soldiers joining the field station after October 1 this year are earning that privilege through "rites of passage", an initiation of sorts, that formally counts them among the "Best in the Business."

The new rites of passage borrow a concept familiar to many successful managements—that something earned gains added worth. The aim? To raise the personal stakes workers share in their organization's success.

The rites begin as new soldiers attend a "Joining the Best in the Business Ceremony" shortly after their arrival.

During the JBBC, the field station commander and command sergeant major ask each soldier questions regarding INSCOM and the field station. Soldiers are also checked for appearance and, when qualified, are authorized to wear the crests.

Rites of passage continue on to company and section levels before a new soldier's membership is complete. Company programs focus largely on fitness criteria, while duty sections stress job-related skills.

Most companies include special ceremonies of their own, welcoming the newly inducted with T-shirts or patches to make their achievements visible.

## FS Sinop helps orphans

"Forty-five Turkish orphans will be a lot happier, and warmer, thanks to the generosity of Americans at Diogenes Station," said Chaplain (Maj.) Carol W. Thorne, Staff Chaplain.

Field Station Sinop's drive to raise money to buy sweat suits for female orphans was successful. "We presented the contributions to the orphanage in the middle of November," Thorne said. "This represents our gift of thanksgiving. It's a tradition at Diogenes Station to help the local needy during the holiday season. We hope to collect for the boys next."

The voluntary efforts of soldiers stationed at Field Station Sinop is in keeping with the philosophy of Mustafa Kemal Ataturk, the founder of modern Turkey, Thorne noted.

Ataturk honored "the freshness and beauty of young people," Thorne said. "He sought to make life better for all the children. In our small way, we are carrying on that tradition."

Chaplain Thorne and Gulen Suich, Turkish native, coordinated the program. They presented the donations to orphanage officials recently.

The Chaplain asked for, and received, donations of clothing for the victims of the Erzurum earthquake, which left as many as 35,000 people homeless in Eastern Turkey. "These people are trying to recover from a disaster. They need warm clothes, anything we can give them," Thorne said.





Happy recipients of the Award are (from L to R) Ssgt. Timm, FSK Opns Co; SSgt. Weber, 209th MI Co; SSgt. Cabral, HSC, 3rd MI Bn; SFC Merchant, A Co, 3rd MI Bn; SSgt. Peterson, RE-UP NCO, Zoekler Station; SFC Krohr, 332d EW Co; SSgt. E. Riley, 524th MI Bn; MSgt. J. Riley, RE-UP NCO, 501st MIGP; SSgt. Duzak, HSC FSK; Sgt. Styrclla, B Co, 3rd MI Bn; and SSgt. P. Miller, HHC, 501st MI Group.

## 501st gets trophy

by David L. Satterfield

The 501st MI Group was awarded the First Place Trophy in Group I for FY 82 Reenlistment Achievement. Striving to keep servicemembers in the Army isn't always an easy task. Long hours and painstaking measures to provide enlisted

soldiers with the best possible choice of options are just part of their highly important mission. Reenlistment is an essential mission—the true cause and effect of effective personnel management and retention of good soldiers in the force.

## 2d German Seminar

by Sp5 Nancy S. Mills

On Monday, October 17, 1983, the Second Seminar on Germany for Members of the U.S. Forces in Bavaria convened at the Foersterhof Hotel in Kronach. The Seminar was attended by fifteen enlisted members of

the 18th MI Battalion in addition to five officers from the 3d Infantry Division in Wuerzburg, four members of the 1st Armored Division, Ansbach and three U.S. Forces Liaison Officers.

Dr. Baer, Bavarian State

Chancellor, hosted the seminar which continued for three days, including a tour of the East/West German Border and several informative lectures. Dr. Otto Freundl of Munich University presented the history of the Partition of Germany on Monday after which two films, "A View to Over There" and "Our Friends Over There" were presented.

After breakfast on Tuesday, the trip to the Border began. The first stop provided a view of Heinersdorf, East Germany; beyond two fences, a three meter tall concrete wall and a Guard Tower. The fortified fences and Guard towers were frequently visible during the 102 kilometer Border Tour. After returning to Kronach, and after lunch, a Youth Officer of the West Germany Army, Hauptmann Johann Stoeger, presented a lecture on the situation surrounding the "Peace Movement" in West Germany today.

On Tuesday evening, a reception was given by the Bavarian State Government at the old City Hall in Kronach for the participants in the seminar. On Wednesday, Graf Franz Ludwig von Stauffenberg of the West German Parliament presented his views of the relationship between the two Germanies and prospects for the reunification of Germany.

The seminar provided the participants with an opportunity to discuss the politics behind the presence of U.S. Forces in Germany with people who are directly involved with those politics. It was a very enjoyable and worthwhile event. Hopefully, the Bavarian Government will remain concerned about the U.S. troops here and continue to present the Seminar to promote a better understanding of the situation.



Wearing their Alamo Station t-shirts, soldiers of U.S. Army Field Station San Antonio perform warm-up exercises before the monthly Wrangler Run. (Photo by Sgt. Rick K. Elliott)

## Roadrunners named

by 1st Lt. James D. Goggin V

The first semi-annual United States Army Field Station San Antonio Commander's Trophy and Roadrunner Award winners have been named.

The Commander's Trophy is presented to the platoon with the highest average Army Physical Readiness Test (APRT) score. The winning platoon earns the trophy for a six month period until the next test cycle.

The Roadrunner Award is presented to the male and female soldier with the highest APRT score over 300 points. An expanded DA Form 705 scoring system allows APRT scores above 300 points for soldiers who exceed the maximums. The names of the winning soldiers are engraved on the Roadrunner plaque. Winners also receive a three-day weekend pass.

This cycle's Roadrunner Award winners were SSgt. Reginald C. Clark and Sgt. Chris West. Their APRT scores were

508 and 628 respectively. Their triumphs didn't come easy, however. Both soldiers give credit to a consistent daily period of exercise. "I work hard to stay in shape. I set high goals for myself and pursue them," said West. Clark said that staying in shape is important to him, and that he enjoys running. Whatever reason, these soldiers have met the challenge. They set high standards, and gave all of us something to pursue. Clark has recently PCS'd to Defense Language Institute at Monterey, California; West has transferred to Korea.

The Commander's Trophy winner was first platoon. Led by the training of Platoon Leader SFC Pete Landers, their average APRT score was 264 points. Leading the way with scores of more than 300 points were Sgt. Chris West, Sgt. Lola Jackson, Sp4 Ruthie Mitchell, and SFC Mary Landers.

## FS Misawa honorees

We in INSCOM believe, and perhaps rightfully so, that our soldiers are the finest the Army has to offer. There are numerous instances where this hypothesis is borne out.

The 500th M.I. Group recently encountered one of these instances when it sent five of its soldiers, all from Field Station Misawa, to Camp Jackson, Korea to attend the Primary Leadership Course. All of these soldiers showed their professionalism by graduating in the top ten percent of the class.

The five Field Station Misawa honorees and their respective class standings are: Sgt. Gary F. Freedman-2nd, Sp4 Ethan A. Thomas-3rd, Sgt. Allen V. Burke-7th, Sgt. Robert W. Ledford-9th, and Sp4 John J. Camus-12th.

## Soldier of the 1990s

by Capt. George K. Gramer, Jr.

When Sergeant James A. Smith reenlisted on January 3, 1984, he entered the Army of the 90s. He was the first Alamo Station soldier to reenlist in 1984. Sergeant Smith has a new expiration of service (ETS) of January 2, 1990.

Sergeant Smith elected to stabilize at Alamo Station for another twelve months. He also will receive almost \$10,000 in selective reenlistment bonus money.





Sp4 Tim Ciscel assumes the role of the sniper in the Sniper Assault Course, defending his position against the opposing forces' attacks and grenades. (U.S. Army photo by Sp4 Ken Dill)

# Exercise Cold Train

Tuesday morning, the third of December, zero-dark-thirty. The phone rings. You roll nimbly out of bed, across the floor and into the door. On your second try you get the receiver up to your ear and politely snarl, "Yeah?" An equally friendly voice informs you that your presence is requested at the Company. An Alert! Just what you need to start the day. It's not as bad as it could've been, though, because you've been half-way expecting it. Today begins Cold Train '83.

Cold Train '83 - Three and a half days of cold weather training with an emphasis on basic,

and not so basic, soldiering skills. Platoon size units from the 409th ASA Co., the 328th ASA Co. and HHC, 502nd ASA Bn. participated, with each unit under the supervision of its own newly appointed "Company Commander" and "First Sergeant."

After a short drive to the Local Training Area (LTA), each unit erected its own tents, set up its cots and best of all, a potbelly stove. The nerve center for this exercise was a GP small tent that served as the TOC, Tactical Operations Center.

Classes began immediately after the Base Camp had been established. The first day covered Map Reading/ Land Navigation, Commo Procedures and Combat/Reconnaissance Patrolling. Each class was followed by a practical exercise to ensure that the lesson had taken root. That evening everyone went out on Night Patrols, located the "enemy" and returned to the TOC with their reports.

Dark and early Wednesday morning the 328th moved out, established an ambush and waited for the 409th and HHC. And waited. Meanwhile, following correct patrolling procedures, HHC and 409th managed to avoid the ambush. Not to be outfoxed, the 328th shifted their ambush, and shortly before noon the forest was filled with the sound of M16/M60 blanks as the two forces clashed. After a quick lunch of C-Rats it was on to the Sniper Course and the Escape-and-Evasion Course. Here squads moved up on a camouflaged sniper to finish him off with a grenade, while on the E&E course it was the slow-sneak versus the running-deer techniques. By lights out early that night almost everyone had their own war-story to tell.

Thursday was a case of 409th vs. HHC vs. 328th vs. 409th as all three companies moved out and established their own base camps. Each company took their unit colors, sleeping bags, basic load of ammunition and necessary gear to see them through the night. Following instructions issued from the TOC, units sent out reconnaissance and combat patrols, and were subject to simulated artillery barrages, NBC attacks, terrorists and guerrilla infiltration.

All through the war-zone could be seen the "Jeep," which could be coming to either deliver fresh supplies or pick up a load



PFC Patsock Bryce (L) marches a "POW" over to join his companions. SFC(P) Robert Hall observes Sp4 Tim Ciscel's treatment of another POW.

of simulated casualties. Those who were declared dead were treated to a ride back to the TOC and a short stay at the 502nd PW Camp. The Battalion's own S-2 Section supplied MP's for guards, and who seemed to greatly enjoy their work. Through the day patrols were maneuvered into patrols, patrols into companies and companies into companies. A quickly dropping thermometer vetoed the original plan for an overnight exercise and all the units had returned by 1800 hrs.

The culmination of the FTX came Friday morning as once again the 328th slid into the early morning dark. Their objective was to secure a hilltop, erect defenses and prepare to repel HHC and the 409th. Shortly after the 328th's departure HHC and the 409th were on line, with flankers out and point men headed down the road. After about 30 minutes more, the 328th had been sighted and the assault was on.

It looked like a John Wayne movie as fire teams from HHC and 409th charged up the hill,

hit the ground and provided covering fire as the next wave came in. Up on top, the 328th's return fire was intense as camouflaged pits erupted determined defenders and their M60 opened up. Smoke cannisters wielded by referees spewed colored smoke simulating gas and incidentally turning the battleground into a blaze of colors.

But all good things must come to an end, and it was determined that the 328th had successfully defended their position. After the smoke had somewhat cleared it was back to the base camp for teardown, police call and transportation back to Flak Kaserne. That afternoon the exercise participants were treated to hot soup and cold beer at the Dining Facility. The main question seemed to be, "Hey, Sergeant Major, when are we going out again?"

There was a lot that happened out there that added to this article but wasn't mentioned. Like the person on the E&E Course who body-slammed the "guard" to allow his teammate to escape, or the slight accident

someone had with the stove and the GP medium, or when they used a pine cone as a hand grenade on the Sniper Course or even seeing the CSM in a snow storm walking around and laughing, "Four feet, five feet, I love it, I love it."

One thing is obvious though. The soldiers who were out there learned a lot and learned it in such a way that they are not likely to forget and are eager for more. This is basically due to the efforts of several NCO's who were responsible for this entirely NCO-run FTX. These include MSgt. Robert Goodson, SFC(P) Robert Hall, SSgt. Tolly Prather, Sgt. Bobby Williams, Sgt. Kenneth Hill and the man who seemed to be everywhere you looked, CSM Robert Steppe, Bn. CSM.)

## SSgt. Raynor is honor graduate

by Sp4 Timothy Frame

Army SSgt. Diana A. Raynor, honor graduate of the Pacific Air Force Noncommissioned Officer's Leadership School, has become the first soldier to ever receive the title in the school's four-year history.

Raynor called her recent win an achievement for her unit and service as well.

The Air Force school offered "a chance to see how the other side of the fence works," she said.

The 26-year-old Junction City, Kan. native was also mistress of ceremonies at the graduation.





SSgt. Diana A. Raynor says that "education is the way to any goal." She is the first soldier to receive the honor graduate title at the Pacific Air Force Noncommissioned Officer's Leadership School in the Kadena Air Base School's four year history. (U.S. Army photo)

She didn't know she'd won the top honor until her own name was given her to announce.

"When I opened the card, I just kind of laughed," she recalled, "I was really surprised because I didn't know I'd done that well."

Raynor, a six-year Army veteran and education enthusiast, calls education "the way to any goal."

Her off-duty pursuit of a psychology degree continued with local college courses even while attending the PACAF school.

Officer's Candidate School has

become another of Raynor's goals, but her personal views of leadership are not based on rank.

"I'd hate to say that people work for me only because I'm an E-6. I want them to work for me because they feel I'm a damned good NCO," Raynor asserted.

"I don't feel you can be a leader if you can't set standards that you want your people to accomplish.

"If you expect your people to be going to school, then you'd better be out there showing them how."

## King services at Vint Hill Farms

by Scott Wood

A special service commemorating the birthday of Martin Luther King, Jr. was held Jan. 14 in the Vint Hill Farms Station chapel.

Highlights of the service were the solo performances of several gospel songs by Bettye Bullock and the keynote address of guest speaker Dr. Jack W.

Gravely, a lawyer and civil rights activist.

Bullock, an employee of one of the activities on post and a member of a locally-based gospel music group, opened the service with the traditional gospel hymn "Just A Closer Walk With Thee" and closed the hour with a moving rendition of the spiritual "Soon I'll Be Done With The Troubles of The World."

Gravely, the executive secretary of the Virginia State Conference of the NAACP, returned for his second consecutive turn as the featured speaker of the commemoration.

Gravely is responsible for the investigation of all major acts of discrimination against blacks in the state. Other duties, such as researching education, civil rights, employment, hiring practices and housing patterns, have brought him to testify before the General Assembly of Virginia and the United States Congress.

A native of Virginia and currently a resident of Richmond, he has been an associate professor at the School of Law of North Carolina Central University and an administrative lawyer for the Richmond Neighborhood Legal Aid Society, Inc.

A veteran of 14 months of the Vietnam War, he was an Sp5 when he was honorably discharged in 1969.

"Martin Luther King was a great American and a prophet of 20th century America," Gravely said.

King discovered something in us, Gravely said and made America a better place to live.

Gravely stressed three ideas he said were important to King: Commitment, community and compassion.

He asked his audience to question the extent of their own commitment.

"Are we losing the soul that King tried to save for us?" Gravely asked.

"It was something about King that made many of my generation become lawyers, social workers and reformers," Gravely said. "King rose to the occasion of his times by telling us we have to live together or go to hell as fools."

Gravely praised the military for its commitment to civil rights.

The military historically has always been a haven for minorities and a place where one could rise on one's merits, he said.

What the military must do, Gravely said, is to spread some

of its sense of commitment to the surrounding community.

People have to "wake up and see" that no one is "due" in America, said Gravely. One has to work for whatever it is one wants.

"You have to be the captain of your own ship," said Gravely. "The greatest flaw is not to miss your star, but never to shoot for that star."

Gravely also called for greater compassion for the elderly and children. All children are **our** children, he said.

Gravely ended his speech by pointing out that the best way to remember King is to stop talking about him and start living some of the ideas King talked about.



Dr. Martin Luther King, Jr.  
January 15, 1929 to April 4, 1968

## Americans take Investigators' Pistol Tournament

On November 3, 1983, three members of the 766th Military Intelligence Detachment teamed with four other American investigators to compete in West Berlin's Tenth Annual German-Allyed Investigators' Pistol Tournament.

Captained by Lt. Col. Stu Herrington, Commander, 766th MID, the American team also included 1st Lt. Bruce E. Empric and CWO3 David E. Mann of the 766th as well as Special Agents Jack V. Smalley and Mark D. Rush of Air Force Office of Special Investigations Detachment 7028, Special Agent Charles S. Faull of the Berlin Resident Agency, Second Region

USACIDC, and Investigator Thomas E. Halasz of Military Police Investigations.

The Annual Investigators' Pistol Tournament pits French, British, and American teams against teams fielded by the West Berlin criminal police and the customs investigations office. The competition is uniquely challenging because each team must fire not only its own organic weapon, but also the weapons of the other four teams.

In an impressive performance, the American team actually outscored their allied competitors even when firing the unfamiliar weapons. The Amer-

ican victory marked the first time in the eleven-year history of the competition that a U.S. team emerged victorious.

The top American firers were Special Agent Faull, CID, and Investigator Halasz, MPI, both of whom fired 459 out of 480 points. In the separate "Chief's Competition" between agency heads, Lt. Col. Herrington placed second behind his French counterpart.

The competition was followed by an awards ceremony and traditional social, at which the allied participants regaled one another with challenges and claims for what will happen next year.





Area natives, as well as military and civilian members of the 501st MIGP, share their love and attention with children of St. Vincent's Home Orphanage.

## 524th MI Bn supports orphanage

by Maj. Gary W. Verseput

The HHC and 524th MI Battalion elements of the 501st MI Group have, for many years, supported the St. Vincent's Home orphanage. This continues a practice of orphanage support which the 501st MI Group evolved. It is a valuable and worthwhile effort, with benefits for the children at the orphanage and for the unit members and the families which participate.

The benefits for the children are fairly obvious, as they receive food, clothing, medications, toys, love and attention. The benefits for the unit members and their families are somewhat less tangible, and perhaps therefore somewhat less obvious. We experience gratitude from the children and the orphanage staff, satisfaction of our need to share and show

love, a heightened awareness of how well we really are, and a sense of accomplishment as we see the improvement in the children's lives as a result of our efforts. We even get a tax break on the money and items we donate, but it's the time and "self" we donate that really pays back the big dividends.

The orphanage Fund Council is made up of unit representatives from HHC and the 524th MI Battalion, and is your pipeline for making information about the orphanage and upcoming events. The Council meets monthly to conduct the business of the Fund, and to plan activities. Monthly activities almost always include a trip to the orphanage on the last Sunday of the month, with the departure by bus from HHC at 1300 and return by approximate-

ly 1630. These trips are a real treat for those who go, and there should be many more unit members in attendance than the normal 8-12 people.

On special occasions, unique activities are planned. For example, we hosted a Thanksgiving dinner at the Camp Market Dining Facility last November. Christmas also rates a special activity. Another special day is May 5th which is celebrated as Children's Day (a Korean National Holiday). It provides us with a particularly good time to treat the children and ourselves to a spring outing and picnic. Hamburgers, hot dogs, potato salad, beans, beverages, and trimmings are always present at these spring picnics. We want to make these events happy and memorable occasions for the children.

# Augsburg's Operator Exchange Program

Three soldiers of the Third Battalion recently returned from Chicksands, England. Sgt. Ronald Hellier, Sgt. Patrice Wheeler and Sp4 Raymond Freese, made the trip under a new Operator Exchange Program.

Through efforts of SSgt. Leiston Bowen, and MSgt. Frank Bowlby and TSgt. James Virdrine, both with the Air Force at Chicksands, the Operator Exchange Program came into existence. In June Bowen went to Chicksands for the purpose of finding better and more efficient methods of accomplishing various missions. During this

time several problems surfaced that were found to be from a lack of previous site visits. In solving these problems, Bowlby and Virdrine proposed an initiation of an operator exchange program. This program will enhance the interchange between the two stations.

Three FSA soldiers have traveled to Chicksands so far. While there, a guide showed each soldier the work areas, introduced them to operators and gave them tours of the entire station. Hellier and Wheeler found the experience to be valuable because it allowed them time to compare jobs and gain experience.

Sightseeing was also a part of the trip, according to Hellier. He found the grounds surrounding Chicksands Field Station to be beautiful, especially an old monastery nearby that had been converted into a museum. While in England he was also able to go on a tour of London where he saw the Tower of London, the famous Big Ben, the London Zoo and the London Museum. In addition he visited the famous Piccadilly Circus, where scenes from the Movie "American Werewolf in London" were shot, and was impressed with life-like figures of the Royal Family at the museum.

Trips like these are educational as well as exciting. They will be beneficial in improving working relations between Chicksands and Field Station Augsburg. In the final developmental stages of the program FS Augsburg will host Air Force personnel for two weeks while Army personnel from the SIT Platoon go to Chicksands.

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## Sports

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# Augsburg's War Dogs

by Neal Zam

Support Battalion's HHC War Dogs won the Southern Bavarian Championships, November 19 and 20, to advance to the VII Corps Championships at Bamberg on December 3.

Augsburg's War Dogs won the Augsburg Community Championships by beating A Battery, 1/30th Field Artillery, 44 - 18, and the 24th Field

Artillery Detachment, 32 - 22, in play-off action to progress to the Southern Bavarian Championships.

Southern Bavarian Championship competition saw the War Dogs and the 24th Field ARTY Det. go up against teams from Munich and Neu Ulm. In the first game of its competition Neu Ulm met the 24th ARTY

on the turf for a 20 to 14 win after a seesaw game in which the lead changed hands numerous times before the end of the game. In the second game HHC's War Dogs dominated the game, offensively and defensively, to beat Munich's 66th MI Bn 34 to 6.

Championship finals pitted Neu Ulm against the War Dogs. War Dog's defense shone by shutting down Ulm's offense and keeping them from moving the ball past the 20 yard line on at least 10 different occasions. Augsburg's War Dogs became the Southern Bavarian champions after their domination of Neu Ulm and their 20 to 0 victory.



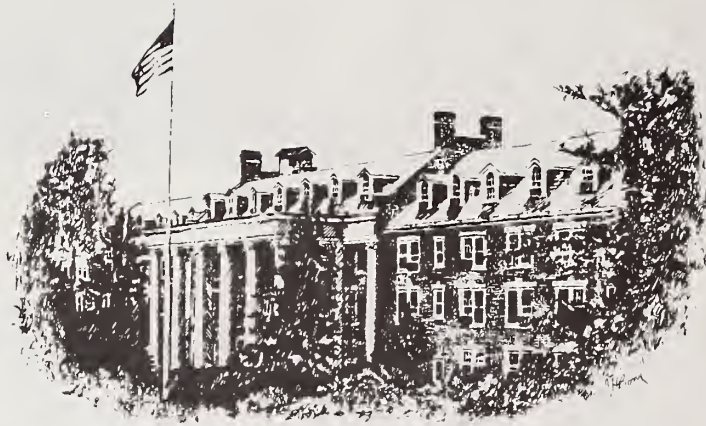


Earl Bacoat scrambles around Neu Ulm's blocker during Southern Bavarian Championship competition. (Photo by Joy Peterson)



War Dog's Mike Stabler prepares to snap the ball to Earl Bacoat during Southern Bavarian Championship action against 66th MIGP of Munich. (Photo by Joy Peterson)

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